

MINUTES
 General Employee Injury Review Board
 Thursday, April 23, 2015
 Public Meeting Room #3
 City Hall
 9:30 a.m.

The meeting was called to order by Chairman Bennett at 9:30 am.

1. Roll Call

Members Present: Tim Bennett, Chairman
 Don Schaefer, Vice Safety Rep
 Trudy Kastner, HR Generalist

Members Absent: Candy Brown, Safety & Risk Officer*

Others Present:
 Rusty Whisenhunt, PW Safety Rep
 James Bearbow, Safety Rep
 Bobby Finley, Safety Rep
 Sue Smith – HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of March 26, 2015.

Motion to approve minutes by Don Schaefer with a second by Rusty Whisenhunt.

AYES: Bennett and Schaefer ABSTAIN: Kastner NAYS: None Motion carried.

3. Old Business:

None

4. New Business:

A. Richard Carlson- Streets (3/26/15)

Mr. Carlson was present. Safety Rep James Bearbow was also present.

Mr. Carlson said he was doing maintenance on the loader. He said it had a problem with the windshield wipers and he can do some minor repairs instead of taking it to the shop. Carlson said he was at the side panel looking at some fuses to see if one was tripped. He said he was standing on the second step and he needed to get down getting a test light. He said he had both hands on the handhold and he started down and his right foot came back and missed the bottom step. Carlson said his momentum jerked his left hand off the handhold and his right hand came off also. He said he fell flat down on his shoulder. Bennett said he looked at the picture of the loader and asked how many steps were on it. Carlson said three steps and then a platform. Bennett asked what he was holding onto. Carlson said the handhold on the door and the one on the other side. Bennett asked if the handle was on the ladder is on the right. Carlson said yes and that is the initial handle when you start to go up. He said what he does is reach for that one with his right hand and then his left hand on the one at the front of the loader and then bring his right hand to the one on the door. Carlson said that door is locked in place on the side. Whisenhunt asked if anything was wet. Carlson said no everything was dry. Whisenhunt asked if Carlson wore gloves and was there any oil on the handholds. Carlson said he didn't wear any gloves and there was no oil on anything. Bennett asked if there were handles on both sides to use. Carlson said yes. Whisenhunt asked how he had his hands on the handholds. Carlson said he had a full grip on it. Whisenhunt asked if he was leaning back or standing straight. Carlson said when he brought his foot down it was straight initially and then when he felt it, his right foot went under the step. He said and that is when his momentum through him back and he fell. Whisenhunt asked if his other foot was still on the step. Carlson said yes that his left foot was still on the step. Bennett said it ripped your hand loose. Carlson said yes and his left one came off first and he twisted and it took his right hand off too. He said his shoulder was the only thing that got hurt because that is how he landed. Kastner asked how often he goes up and down the ladder. Carlson said about 15 to 20 times a day. Schaefer asked Carlson if this could have been prevented. Carlson said he is sure every accident could be prevented and yes. He said he could take more time stepping down. Whisenhunt explained about the three point contact and asked Carlson if he knows about the three point of contact. Carlson said yes. Whisenhunt said if you have two hands on the handholds and one foot on the step and you miss a step then you would still have your weight on one foot and you would not have fallen. He said it sounds like to him that you released your hand and you thought you had the step and you weren't maintaining the full three point contact. Carlson said it's possible but as far as he knew he had both hands on the handhold where they were supposed to be. Whisenhunt said a split second slower would have made the difference. Carlson said that is possible. Bennett said to re-cap what Whisenhunt asked that the handles and steps were dry. Carlson said yes.

Motion was made by Schaefer with second by Bearbow to rule this as Preventable with two (2) points assessed. AYES: All NAYS: None, Motion carried.

B. Tyler Komahcheet –Streets (3/25/15)

Mr. Komahcheet no longer employed by the City. Safety Rep James Bearbow was present.

Mr. Bearbow said they were working on the job site and Komahcheet thinks he came in contact with the poison ivy somewhere on the job site. Bearbow said that is why Komahcheet reported it. Bennett said sometimes you don't have to touch poison ivy and you can get infected. He said without a witness seeing it happen this is difficult. Bearbow said as Komahcheet started to work, it started to spread. Schaefer asked how long it takes to show up after contact. Kastner said a couple of hours to two days.

Motion was made by Bennett with second by Schaefer to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. Gregory McClain- WD (4/1/15)

Mr. McClain was not present. Safety Rep Bobby Finley was present.

Mr. Finley said McClain was trying to turn off a main water valve. He said the valve was stuck and when it finally opened, the wrench slipped and that caused a jarring motion to McClain's body and shoulders.

Motion was made by Schaefer with second by Bennett to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion:

Bennett said the supervisors need to fill out the injury reports with more information for the Board. Schaefer said these reports are highly incomplete. Bennett said sometimes the Board has to make the call with the information in front of them. He said the supervisors, who fill out the Report of Injury and recommends points, need to comment more on specifics as to why he/she recommends the points.

7. Adjournment:

Motion by Bennett with second by Schaefer to adjourn the meeting at 10:40 am.