

MINUTES
General Employee Injury Review Board
Thursday, April 22, 2021
Public Meeting Room #3
City Hall
9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:30 a.m.

1. Roll Call

Michael Hawkins, Chairman
Britt Hubbard, Vice Chair
Candy Brown, Safety & Risk Officer

Members Absent:

Others Present:

Sir Allen, Safety Rep
Jesse Henry, Safety Rep
Lindsay Tate, Safety Rep
Jorg Kidd, Safety Rep
Melissa Clements, HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of January 28, 2021.

Motion to approve minutes by Candy Brown with a second by Britt Hubbard.

AYES: All NAYS: None Motion carried.

3. Old Business:

- a. Dee Jay Lopez 11/19/20 – final, no action needed
- b. James McCurley 11/30/20 – final, no action needed
- c. Jacob Scholl 12/30/20 – final, no action needed

4. New Business:

A. Timothy Scanlon (1/16/21)

Mr. Scanlon was not present. Safety Rep Tate was present.

Hawkins asked what occurred. Tate stated Scanlon was punched in the eye by an angry inmate. She added that Scanlon did nothing wrong; it's a hazard of the job. The board agreed.

Motion was made by Brown with a second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Kelsi Torres (3/26/21)

Ms. Torres was not present. Safety Rep Tate was present.

Tate stated Torres was injured while participating in mandatory training and the employee did nothing wrong. She was running the Police Department obstacle course when she heard a pop under her left arm.

Motion was made by Hubbard with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, motion carried.

C. Lloyd Roy (1/14/21)

Mr. Roy was present. Safety Rep Kidd was also present.

Hawkins made introductions and asked what occurred. Roy stated he was in the City Hall Banquet Room, working on baseboards. He stated when he went to get up he heard a pop and had a hard time walking. Kidd stated Roy stays careful and did nothing wrong.

Motion was made by Hubbard with a second by Hawkins to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, motion carried.

D. Dylan LaFrance (1/27/21)

Mr. LaFrance was present. Safety Rep Henry was also present.

Hawkins made introductions and asked what occurred. LaFrance stated the backhoe operator had stopped and he went to talk to the operator. When he stepped on the backhoe, the operator moved the backhoe backwards, which caused LaFrance to fall.

Brown asked why he stepped on the backhoe. LaFrance stated he was going to tell the operator something, but now he doesn't recall what he was going to say. LaFrance stated he didn't get a chance to open the door before the fall.

Brown stated he needs to be sure to make himself known to the operator. Henry agreed.

The board discussed recommendation of possible points being assessed to the operator, but since LaFrance did not make contact with the operator to make himself known, no points were assessed to the operator.

Motion made by Brown with a second by Hawkins to rule this as preventable with two (2) points assessed. AYES: All NAYS: None, motion carried.

E. David Simmons (3/10/21)

Mr. Simmons was present. Safety Rep Allen was also present.

Hawkins made introductions and asked what occurred. Simmons stated he went to uncouple pipes on vac tubes. When he unbuckled it, it went up and came back down on his thumb. Allen added that when the buckle is released, it will sometimes spring back. He stated it is hard to gauge if it's in a bind or not. He

stated Simmons did nothing incorrect, it could happen to anyone. The board agreed.

Motion made by Brown with a second by Hawkins to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion:

7. Adjournment:

Motion by Brown with second by Hubbard to adjourn the meeting at 10:32 a.m.