

MINUTES
General Employee Injury Review Board
Thursday, March 28, 2019
Public Meeting Room #3
City Hall
9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:30 am.

1. Roll Call

Michael Hawkins, Chairman
Candy Brown, Safety & Risk Officer
Britt Hubbard, Vice Safety Rep

Members Absent:

Others Present:

James Bearbow, Safety Rep
Sir Allen, Safety Rep
Lyna Neal, Safety Rep
Melissa Clements, HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of February 28, 2019.

Motion to approve minutes by Candy Brown with a second by Britt Hubbard.

AYES: All NAYS: None Motion carried.

3. Old Business:

4. New Business:

A. Matt Sisson, Streets (2/15/19)

Mr. Sisson was present. Safety Rep Bearbow was also present.

Hawkins introduced Sisson to those present. Sisson stated that he had a load of dirt. He got out and the crank on the truck was one you had to pull down and then turn. He stated the handle on the crank spun, he put his hand up, and it grabbed him and ripped his finger open. He added that the handle has since been fixed. There were no questions from the board.

Bearbow added that you would think the handle would be sturdier, but the spring came out, it twisted and that they spin fast. He stated there are several trucks with handles like that and they have welded them all to be stationary. That was a new truck and the handle hadn't yet been welded.

Bearbow stated the recommendation from Rusty was non-preventable and that he agreed.

Motion was made by Bearbow with a second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None Motion carried.

B. Dustin Nelson, WWM (3/5/19)

Mr. Nelson was present. Safety Rep Allen was also present.

Hawkins introduced Nelson to those present. Nelson stated he was pushing rods in a line, while another employee was operating the motor. He stated that he was pushing when the rod hit something solid and twisted up pretty quickly. He jumped out of the way pretty quickly, but it did knot up his arm.

There were no questions from the board. All agreed it was straight forward and non-preventable.

Motion was made by Allen with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. Itaska Rountree, WWTP (2/13/19)

Mr. Rountree was not present. Safety Rep Neal was present.

Neal stated that Rountree was in the press building cleaning the GBT. He was using a smaller hose. He went to get a larger hose when he got tangled up in the smaller hose. He tripped, fell and broke his arm. The belief is that he fell on the motor, but he doesn't recall exactly because the fall knocked him out for a moment.

Hubbard asked if he tripped on the small hose that he had been using. Neal replied, yes.

Motion was made by Neal with a second by Brown to rule this as preventable with two (2) points assessed. AYES: All NAYS: None Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion: Hubbard asked about Streets/Traffic using a different form than the other departments/divisions. Brown stated that she was going to follow up with Haggenmiller.

7. Adjournment:

Motion by Brown with second by Hubbard to adjourn the meeting at 09:49 a.m.