

MINUTES
General Employee Injury Review Board
Thursday, March 28th, 2013
City Council Conference Room
Wayne Gilley City Hall
9:30 am

The meeting was called to order by Chairperson Vu at 9:30 am.

1. Roll Call

Members Present: Ha Vu, Chairperson
Candy Brown, Safety & Risk Manager
Don Schaefer, Safety Rep

Members Absent: Carl Dentler*

Others Present: Paul Caldwell, Safety Rep
Norman Busch, Safety Rep
Tiffani Burk – HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of February 28th, 2013

Motion to approve minutes by Schaefer with a second by Vu.

AYES: All NAYS: None Motion carried.

3. Old Business
None

4. New Business

A. Anthony Edwards-SWC (3/7/13)

Mr. Edwards was present. Safety Rep Paul Caldwell was also present. Mr. Edwards said we were at the Winchester apartments. These dumpsters weigh between 400 to 800 lbs possibly up to 1000 lbs. There are cracks in the concrete or asphalt. There are holes. These wheels on these dumpsters are rusted and worn out. After we dumped it, we are putting into a little cubby hole which is protected by a wood fence. Usually there are 2 or 3 of them in a row. You don't have much space to maneuver anything. He said his partner and I were pushing it back. They were pushing and pulling at the same time and all of the sudden it pushed into him. It grabbed right underneath the bicep. It pushed his diaphragm in. It knocked the wind out of him. He dropped to his knee. He was between another dumpster so he didn't

have any movement. He knew it did something. He carried on for the rest of the day. He reported it as soon as he got his route done. He went to Occupational Health. The doctor said it was a bruised muscle and cartilage. He said his diaphragm is not supposed to be pushed in. He was sore to walk and move his left arm. He couldn't take deep breaths. The doctor said he bruised it real good. He put him on light duty for a week. He has been back to work this past week. Ha asked Paul if there is another way to put these dumpsters back in. Paul said no there is not another way. Paul said if the wheels are froze then you have to man handle it. He said the wheels on a lot of are dumpsters are bad. He believes that it would take someone to fix them on a daily basis to ever get caught up on them. He agrees with Mr. Edwards that there is not a lot of space at Winchester Apartments. Don asked is there any other way to pull those out without man handling them. Paul and Anthony both said no there is not another way. Paul said it has been that way for years.

Motion was made by Schaefer with second by Caldwell to rule this as Non- Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Jayson Powell-SWC (3/6/13)

Mr. Powell was not present. Mr. Powell could not be present and he requested that this injury be tabled. Motion was made by Brown with second by Vu to table this injury. AYES: All NAYS: None, Motion carried.

C. Lonnie Lugo-Streets (3/4/13)

Mr. Lugo was present. Safety Rep Norman Busch was also present. Mr. Lugo said early in the morning he decided to go ahead and clean the bucket of the backhoe. He was using a pick axe. He went over the back of his head with it and when he went down, his back went out. It was a pulled muscle. He did physical therapy. He is back to work now.

Motion was made by Busch with second by Brown to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported:
None

6. Communication/Discussion:

Ha and Don asked Candy to look for videos that show the correct way to use a sledge hammer or pick axe. Don said there is a proper way to use these tools to prevent injuries.

Ha said she will not be able to attend the April 25th meeting. The Board decided to cancel that meeting. The next meeting will be May 23rd, 2013.

7. Adjournment:

Motion by Brown with second by Vu to adjourn the meeting at 9:52 am.