

MINUTES
General Employee Injury Review Board
Thursday, March 27th, 2014
Public Meeting Room
New City Hall
9:30 am

The meeting was called to order by Chairman Bennett at 9:35 am.

1. Roll Call

Members Present: Tim Bennett, Chairman
Don Schaefer, Safety Rep
Candy Brown, Safety & Risk Officer

Members Absent: Rusty Whisenhunt, Public Works Safety Officer*

Others Present: Jayson Powell, SWC
Chew Allen, Safety Rep
Leon McGahee, Safety Rep
Bobby Finley, Safety Rep
Lindsay Tate, Safety Rep
Tiffani Burk – HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of January 23rd, 2014

Motion to approve minutes by Bennett with a second by Brown.

AYES: All NAYS: None Motion carried.

3. Old Business

A. Lisa Diamond-Police Tech (12/9/13) Tabled

Ms. Diamond was not present. Safety Rep Lindsay Tate was present.

Ms. Diamond was walking on the side walk in front of the police station and slipped on the ice. She injured her right hip, wrist and shoulder.

Motion was made by Schaefer with second by Tate to rule this as Preventable with two (2) points assessed. AYES: Bennett, Schaefer, Tate NAYS: Brown, Motion carried.

B. Arlander Galloway- Police Tech (1/4/14) Tabled

Mr. Galloway is no longer a City of Lawton employee therefore he was not present. Safety Rep Lindsay Tate was present.

Mr. Galloway was moving an inmate who became non compliant and then became assaultive and scratched Mr. Galloway on the left side of the neck.

Motion was made by Bennett with second by Schaefer to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

4. New Business

A. Celia Howell-Emergency Communications (3/2/14)

Ms. Howell was not present. Safety Rep Lindsay Tate was present.

Ms. Howell parked in the North parking lot of Bldg 900-Vo-Tech. That is not the normal parking lot that the employees park in but due to the snow and ice the employees parked in this parking lot. She attempted to walk down the grassy hill to the south entrance thinking it would be safer than the paved surface. She slipped and fell in the grass; she attempted to use her hands to break her fall. She hurt her left shoulder.

Motion was made by Tate with second by Brown to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Tamara Shropshire-Building Maintenance (2/20/14)

Ms. Shropshire was present. Safety Rep Leon McGahee was also present.

Ms. Shropshire said she was at Owens Multi-Purpose Center. She had varnished, mopped and vacuumed that day. She said they is supposed to be 4 of them but the last 2 months there had only been 2 of them. She doesn't know what she did but in the process of doing all that she told her co-worker Saadia that she hurt her back. It happened on Thursday and she went to Reynolds on Monday. She said she is doing fine now. Leon said Ms. Shropshire did not want to report the injury that is why she went to her personal doctor. She was told that she needed to report all on the job injuries. She said the doctors said it was a pulled muscle. They told her to do water exercises.

Motion was made by Bennett with second by Schaefer to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. Jason Norwood-Park Maintenance (1/15/14)

Mr. Norwood was not present. Safety Rep Leon McGahee was present.

Leon said on the trailer, it has a tongue and there is a bolt that goes through the tongue. Mr. Norwood was trying to move the trailer and he moved it a little bit. It fell because the bolt was not all the way in place to lock it in place. Candy asked if that is a 2 man job. Leon said one man can do it by himself. The report stated that when the bolt slipped, the adjustable leg folded up and pinned his hand. His

natural reaction was to jerk his hand back. He got a gash in his hand and it swelled up. Leon said he told Wayne Cobb about the bolt and he was supposed to replace that bolt. Leon said Mr. Norwood had no way of knowing that the bolt wasn't in place.

Motion was made by McGahee with second by Bennett to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

D. George Cheatham-Park Maintenance (1/21/14)

Mr. Cheatham was not present. Safety Rep Leon McGahee was present.

Mr. Cheatham has a cumulative injury. He has been experiencing sharp pains and numbness in his left hand and forearm. He also has had numbness in his right hand. Mr. Cheatham has been operating equipment for the City of Lawton for 28 years.

Motion was made by Brown with second by Bennett to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

E. Donald Harmon-Water Distribution (1/8/14)

Mr. Harmon was present. Safety Rep Bobby Finley was also present.

Mr. Harmon said they were sleeving in a 12" pipe at 14th and Andrews. The valve wouldn't shut all the way off so they had to hurry up because they were taking on water. He had his gloves on and it was wet and muddy. They got the pipe down there and he couldn't hold it because his gloves were slippery. He took them off real quick so he could put the band on the pipe. When he was ratcheting to tighten up the bolts, the ratchet broke and stripped. He hit the bolt and it cut his hand and he had to get 3 stitches. He was in about a 7' hole.

Motion was made by Bennett with second by Schaefer to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

F. Michael Sass- Water Treatment Plant (2/7/14)

Mr. Sass was not present.

Motion was made by Brown with second by Schaefer to table this injury.

AYES: All NAYS: None, Motion carried.

G. Coty White-Waste Water Maintenance (2/11/14)

Mr. White was present. Safety Rep Chew Allen was also present.

Mr. White said that day it was cold and was snowing. The ground was frozen, wet in some places and unlevel. He said they had to lift the generator so he and Carl Reece lifted it. It was pretty heavy and that is when his back started hurting. He said the generator was on the ground and they were trying to move it closer to the fence to get it out of the way. The generator has handles on one side and not on the other. He was on the side with no handles and it was hard to get a secure grip or a proper position to lift it. He said he is fine now and his back is strong.

Motion was made by Bennett with second by Brown to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

H. Chris Alford-Waste Water Maintenance (2/19/14)

Mr. Alford was present. Safety Rep Chew Allen was also present.

Mr. Alford said both of his knees ache a lot. He said he told his former supervisor about it. He said he has been here almost 30 years. He climbs in and out of muddy holes and trucks, climbing over fences, kneeling and bending. Occupational Health Doctor said the cartilage is getting thin in between the bones. It is not something that has happened over night. The doctor said to take Ibuprophen 4 times a day and do that as long as possible. They want to hold off as long as they can. After that they will go to cortisone shots. But he said those shots are not good for you. At first Dr. Meek said he was full of arthritis. Then he had x-rays and went back to Dr. Meek and he said he had no arthritis but he prescribed him arthritis medicine and said he probably had arthritis somewhere in his body.

Motion was made by Schaefer with second by Bennett to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

I. Danny Lindsey-Solid Waste Collection (2/17/14)

Mr. Lindsey was not present. Jayson Powell was present.

Mr. Powell said this truck (unit 8233) that Mr. Lindsey has been driving has power steering issues. He has been fighting this truck for a while. It has gone to equipment maintenance and they changed the fluid and said to try it again. They finally sent the truck to OKC for the Perterbilt Company to fix it. Marlon had the truck before Mr. Lindsey and it was doing the same thing with him. It has been an ongoing problem for a while. Mr. Lindsey's left shoulder started hurting from driving unit 8233. Mr. Lindsey is still on light duty and doing therapy.

Motion was made by Bennett with second by Schaefer to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

J. Richard Baxter-Solid Waste Collection (3/3/14)

Mr. Baxter was not present. Jayson Powell was present.

Mr. Powell said this was an icy day. Mr. Baxter was riding on the back of the truck because they had dumped the Wayne's Drive Inn dumpster and was going through the parking lot to the Carmike Theater to dump their dumpster. They did not get out on the road. He was on the back right side and the truck started sliding so he jumped off the truck because he thought he might get crushed between the truck and the fence. When he jumped off, the back end of the truck hit him in the back and he fell to the ground. He said he could not move so they called an ambulance. Mr. Powell said he did not violate any policies by riding on the back of the truck.

Motion was made by Schaefer with second by Bennett to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion: None

7. Adjournment:

Motion by Bennett with second by Brown to adjourn the meeting at 10:50 am.