

MINUTES
 General Employee Injury Review Board
 Thursday, February 28, 2019
 Public Meeting Room #3
 City Hall
 9:30 a.m.

The meeting was called to order by Vice Chairman Hubbard at 9:30 am.

1. Roll Call

Members Present: Candy Brown, Safety & Risk Officer
 Britt Hubbard, Vice Safety Rep

Members Absent: Michael Hawkins, Chairman *

Others Present: Marlon Johnson, Safety Rep
 Sir Allen, Safety Rep
 Lyna Neal, Safety Rep
 Melissa Clements, HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of January 24, 2019.

Motion to approve minutes by Candy Brown with a second by Britt Hubbard.

AYES: All NAYS: None Motion carried.

3. Old Business:

A. Brandon LeJeune, SWC (12/7/18)

Mr. LeJeune was not present. Safety Rep Johnson was present.

Hubbard asked Johnson what input he had. Johnson stated that nothing was reported to him, it was reported to Jason and added that nothing was reported to Jason until after LeJeune had been to the ER. Johnson stated that apparently LeJeune noticed pain while at work and the next day (or so) went to the doctor and it was a severe hernia. Johnson expressed some frustration with the situation.

Brown explained that there's not a strong defense that it didn't occur at work since he pushes and pulls dumpsters daily.

Hubbard stated that he didn't know if there was enough information. Brown asked if he wanted to see if he had improperly pushed or pulled the dumpsters that would be a reason to table, but shouldn't continue to table otherwise.

After further discussion, it was agreed that LeJeune has worked in commercial which includes pushing and pulling dumpsters for over a year. It would be hard to dispute that the hernia didn't occur while working.

Motion was made by Brown with a second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None Motion carried.

4. New Business:

A. Frank Davis, WWTP (11/15/18)

Mr. Davis was not present. Safety Rep Neal was present.

Neal stated that Davis was dragging or pulling hose and by the end of the day he was limping. The limp was noticed by supervision and so an injury report was filled out, but Davis thought he would be okay. He didn't recall anything specifically that caused the pain. Two months later, the pain was still present and treatment was sought.

Hubbard stated that the picture looks to be 4 inch hose, which should have two people pulling on it. Neal stated that there may have been another employee with him; there are two of them that typically work together. She stated that there was no specific unsafe act.

Motion was made by Hubbard with a second by Neal to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None Motion carried.

B. Johnny Robinson, WWTP (1/16/19)

Mr. Robinson was not present. Safety Rep Neal was present.

Neal stated that Robinson went to get tools and there was a pump on the ground. As he walked by, the pump got him just above the boot line.

Neal stated that Robinson didn't know it had happened, but once it was realized he went to get a tetanus shot. Hubbard stated that it's a big pump to not notice it.

Brown stated that during the last walk through housekeeping was noted in that area. Hubbard suggested possibly placing the pumps on pallets. Neal agreed to look into the suggestion and added that the pumps are placed in the shop using a backhoe.

Motion was made by Hubbard with a second by Neal to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. Eugene McCracken, Sewer Construction (1/21/19)

Mr. McCracken was present. Safety Rep Allen was also present.

McCracken stated that he was on the back side of the wall, outside of the box. He laid down and leaned in to check between the two pipes. When he went to get up, he pushed and popped his rib. He stated he grabbed a co-worker and pulled himself up.

McCracken stated there was no other way to check the gaskets. He stated the other option was to lay on the other side where the dirt could possibly bury him.

Allen asked if an inspector mirror would help. McCracken stated that they don't do the doubles very often; usually it's a single and easier to check the bottom. He stated that it was either check it the way he did or lay by the dirt wall and he didn't want that, so he did it the easiest, safest way, but probably should've have someone thinner check it.

Brown asked if there was an easier safer way it could've been checked. McCracken stated they had only set a total of three of the doubles, he had checked the other box, but just got stuck checking this one. He said if they are to continue to do boxes, then yes may need something like a mirror.

After McCracken was excused, he was called on the phone following some discussion to clarify which gaskets he was inspecting. After clarification to the board, Hubbard stated there was a better way to inspect it.

Hubbard stated it qualifies as a confined space; it was an 11 ½ inch space. Allen stated that he didn't feel there was a disregard for policy and it's tough because he was doing his job. Hubbard stated the gasket is built in the box. Allen then agreed that the gasket could've been checked from inside the box. Hubbard stated he could've run his hand around it and/or taken a picture. Brown agreed there were better ways, but after reading definitions voiced it to be more preventable than chargeable.

Motion was made by Brown with a second by Allen to rule this as preventable with two (2) points assessed. AYES: All NAYS: None Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion: None

7. Adjournment:

Motion by Brown with second by Hubbard to adjourn the meeting at 10:47 a.m.