

MINUTES
General Employee Injury Review Board
Thursday, February 25, 2016
Public Meeting Room #3
City Hall
9:30 a.m.

The meeting was called to order by Chairman Bennett at 9:31 am.

1. Roll Call

Members Present: Tim Bennett, Chairman
Don Schaefer, Vice Safety Rep
Candy Brown, Safety & Risk Officer

Members Absent: None

Others Present:
Britt Hubbard, Safety Rep
Lyna Neal, Safety Rep
Bobby Finley, Safety Rep
Jamie Smith- HR

Excused*
Unexcused**

2. Minutes

A. Approval of minutes of January 28, 2016.

Motion to approve minutes by Candy Brown with a second by Don Schaefer.

AYES: Bennett, Schaefer, Brown NAYS: None Motion carried.

3. Old Business: None

4. New Business:

A. Colt Darnell – SSC (2/1/16)

Mr. Darnell was present. Safety Rep Britt Hubbard was also present.

Darnell said they were using two holes to pump out of. The trash pump was set up too far so he asked for help moving it. When he went to move it he heard his left shoulder pop. Later in the day his pain increased so he sought medical treatment. Hubbard explained that the 4 inch trash pumps are difficult to

move and that he did not see anything out of the ordinary at this work site. Brown asked if they are still working at that site and Hubbard replied that they are. The board had no further questions.

Motion was made by Schaefer with second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. David Wiedeman – SSC (2/8/16)

Mr. Wiedeman was present. Safety Rep Britt Hubbard was also present.

Wiedeman explained that they were digging around a pipe in a trench box when the wall caved causing the box to hit his back. Schaefer asked if they ever stake the box to make sure it cannot move and Wiedeman replied that they do not. Hubbard said that they sometimes use chains, but do not use stakes and that this area in particular keeps caving in. Bennett asked if the box was suspended and Wiedeman replied that it was about 1 foot off of the ground. Bennett questioned if there are special precautions when suspended and Brown asked if this is something they do often. Hubbard replied that they raised the line so it was only 7 or 8 feet deep and that they suspend boxes but generally they are in a normal trench and in this case there was not much support. Schaefer asked Wiedeman how his back is doing now and Wiedeman replied that he is getting better. Hubbard said that the next day Wiedeman was on a walker and was in a lot of pain. Hubbard said this incident took place on 45th and Denver and that the ground there is not very stable. Schaefer stated that at first he questioned why the box was not staked but now he understands if they have to get under it.

Motion was made by Schaefer with second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

C. James Pierce – WD (2/5/16)

Mr. Pierce was present. Safety Rep Bobby Finley was also present.

Pierce said they were using a backhoe to stack fire hydrants on pallets and when he went to straighten them up one of them fell into the groove and smashed his finger between two of the hydrants. Brown asked what time of day it occurred and Pierce answered that it was around 10:30. Schaefer asked how much the hydrants weigh and Pierce replied that they are very heavy but he is unsure of the exact weight. Pierce said it happened due to him maneuvering the hydrant and it falling into the groove of the pallet and that he was not trying to lift them. Bennett asked who completed the injury report and Pierce replied that Judy and Mike prepared pieces of it. Pierce said that his finger is broken. Bennett estimated that a fire hydrant weighs close to 800 pounds. Schaefer pointed out that Pierce was wearing gloves. Neal said that it sounds as if they were just trying to straighten the hydrants up and were not actually lifting them.

Motion was made by Schaefer with second by Finley to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

D. Austin Solenberg – Park Maint (2/1/1)

Mr. Solenberg was not present. Safety Rep Leon McGahee was not present.

Schaefer said that there is no need to have the employee and rep come in front of the board since this is due to poison ivy and that this is a normal hazard of the type of work they perform.

Schaefer said that this incident is non-preventable. Brown said that we still have to make the official ruling on his case because he received medical treatment. The board agreed and made a ruling.

Motion was made by Schaefer with second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion:

7. Adjournment:

Motion by Bennett with second by Brown to adjourn the meeting at 10:02 a.m.