

MINUTES
General Employee Injury Review Board
Thursday, January 28, 2021
Public Meeting Room #3
City Hall
9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:30 a.m.

1. Roll Call

Michael Hawkins, Chairman
Britt Hubbard, Vice Chair
Candy Brown, Safety & Risk Officer

Members Absent:

Others Present:

Sir Allen, Safety Rep
Joe Ramirez, Safety Rep
Shelly French, Safety Rep
Melissa Clements, HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of October 22, 2020.

Motion to approve minutes by Candy Brown with a second by Britt Hubbard.

AYES: All NAYS: None Motion carried.

3. Old Business:

- a. William Reeves 7/20/20 – final, no action needed
- b. Harold Neconie 9/17/20 – final, no action needed
- c. Ely Vargas Fred 9/23/20 – final, no action needed

4. New Business:

A. Dee Jay Lopez (11/19/20)

Mr. Lopez was present. Safety Rep Ramirez was also present.

Hawkins made introductions and asked Lopez to explain what occurred. Lopez stated they were working at the mall, cleaning drains. He was holding the vacuum hose, when he went to turn, he heard and felt a pop. Ramirez added that Lopez was doing nothing wrong, he was operating as is typical. Hubbard agreed.

Motion was made by Hubbard with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. James McCurley (11/30/20)

Mr. McCurley was not present. Safety Rep Allen was present.

Allen stated that McCurley was on a sewer call near Surrey Lane. He stated that McCurley typically checks pumps, but this day he was on a truck due to someone calling in. McCurley was walking toward a fire hydrant to fill up the tank. There was a slight decline and McCurley's left knee buckled.

Brown stated it did not sound as if McCurley did anything wrong.

Motion was made by Brown with a second by Hubbard to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, motion carried.

C. Jacob Scholl (12/30/20)

Mr. Scholl was present. Safety Rep Fox was also present.

Hawkins made introductions and asked Scholl to explain how he was injured. Scholl stated that Prime Time's dumpster is always full and overflowing. He stated this day, it was raining, and a box got stuck. He used his hand to slide the cardboard box out of the way, which then jammed his hand. Scholl stated next time he will use a stick or something to push it out of the way. Fox stated it was likely an automatic reaction, but next time he will not use his hand.

Motion was made by Hawkins with a second by Hubbard to rule this as preventable with two (2) points assessed. AYES: All NAYS: None, motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion:

7. Adjournment:

Motion by Brown with second by Hubbard to adjourn the meeting at 10:12 a.m.