

MINUTES
General Employee Injury Review Board
Thursday, January 27, 2022
Public Meeting Room #3
City Hall
9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:30 a.m.

1. Roll Call

Michael Hawkins, Chairman
John Breit, Vice- Chair
Candy Brown, Safety & Risk Officer

Members Absent:

Others Present:

Sir Allen, Safety Rep
Ricky Botts, Safety Rep
Wade Lewis, Safety Rep
Shelly French, Safety Rep
Melissa Mayfield, HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of November 18, 2021.

Motion to approve minutes by Candy Brown with a second by John Breit.

AYES: All NAYS: None Motion carried.

3. Old Business:

- A. David Dixon (9/24/21) – final, no action needed
- B. Cynthia Williams (10/29/21) – final, no action needed
- C. Jesus Martinez-Bonales (11/4/21) – final, no action needed

4. New Business:

- A. Dusty Wilkey, Water Distribution (10/18/21)
Mr. Wilkey was present. Safety Reps Botts and Allen were also present.

Hawkins made introductions and asked Wilkey to explain how he was injured. Wilkey stated he was working in the Goodyear vault when a valve blew off and hit his ankle, giving him a bone bruise. He

stated he can work with a little water and next time needs to just let it bleed through. Breit asked if others are aware so that it won't happen again. Botts added that yes, and that others on site were Revenue Services staff aside from the supervisor.

Allen stated water is unpredictable and didn't see what Wilkey could have done differently. All agreed.

Motion was made by Brown with a second by Allen to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Jimmie Curtsinger, Water Distribution (10/23/21)

Mr. Curtsinger was not present. Safety Reps Botts and Allen were present.

Motion made by Breit with a second by Brown to table the injury until Curtsinger could be present. AYES: All NAYS: None, motion carried.

C. James Payne, Sewer Construction (10/23/21)

Mr. Payne was not present. Safety Rep Allen was present.

Allen stated the injury/accident occurred at 38th and Lee when Payne went to raise the bed, dirt shifted and the truck tipped over. The board agreed the injury was preventable, but since Payne already received points for the same incident through VARB, points could not be given.

Motion was made by Brown with a second by Breit to assess zero (0) points since points had already been assessed by VARB. AYES: All NAYS: None, motion carried.

D. Gwendolyn Thornton Spencer, IT (11/29/21)

Ms. Thornton Spencer was not present. Safety Rep Lewis was present.

Lewis stated Thornton Spencer was leaving the annex to go home. Lewis stated Thornton Spencer was unable to see due to parking lot lights not working and it being dark out. Thornton Spencer stumbled while going down the stairs. Lewis added that since the fall, there is now working lighting in the parking lot and on the outside of the building.

Lewis stated Thornton Spencer had not done anything wrong; the board agreed.

Motion was made by Brown with a second by Breit to rule this as non-preventable with zero (0) points since points assessed. AYES: All NAYS: None, motion carried

E. Robert Smith, SWC (12/21/21)

Mr. Smith was not present. Safety Rep French was present.

French stated Robert was unlatching the dumpster, but before it was unlatched, the operator pulled off which caused the dumpster to swing around. Robert attempted to stop the dumpster from hitting a vehicle and injured his wrist.

The board had questions regarding communication/signaling before making a final determination.

Motion was made by Brown with a second by Breit to table the injury until the next meeting. AYES: All
NAYS: None, motion carried

5. Consider any other injuries reported: None

6. Communication/Discussion:

7. Adjournment:

Motion by Brown with second by Breit to adjourn the meeting at 10:02 a.m.