

MINUTES
 General Employee Injury Review Board
 Thursday, January 24, 2019
 Public Meeting Room #3
 City Hall
 9:30 a.m.

The meeting was called to order by Chairman Hawkins at 9:30 am.

1. Roll Call

Members Present: Michael Hawkins, Chairman
 Candy Brown, Safety & Risk Officer
 Britt Hubbard, Vice Safety Rep

Members Absent:

Others Present: James Bearbow, Safety Rep
 Roy Rodrick, Safety Rep
 Melissa Clements, HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of December 27, 2018.

Motion to approve minutes by Candy Brown with a second by Michael Hawkins.

AYES: Candy Brown, Michael Hawking NAYS: None ABSTAIN: Britt Hubbard Motion carried.

3. Old Business:

A. Chris Devine – Streets (10/29/18)

Mr. Devine was present. Safety Rep Bearbow was also present.

Devine stated he was running a backhoe that he wasn't familiar with. It did not have ride control. He went over railroad tracks and the seat slammed which hurt his back. He stated he is used to that backhoe now and his back is good now too, after receiving shots.

Hawkins asked if there was anything wrong with the seat. Devine replied that there is a knob to adjust, but nothing wrong.

Brown asked how fast he was going. Devine stated he was going as fast as they go, maybe 20 mph. He added that the others have ride controls, but he wasn't familiar with this one and it didn't have ride control. He stated he now goes slow on it.

There were no further questions from the board.

While determining the board's recommendation, Hawkins asked if there is a policy regarding speed while driving backhoes. Bearbow and Hubbard both stated that speed is controlled by conditions and added that Devine has been an operator for several years. Bearbow stated he respected Whisenhunt's recommendation of preventable.

After discussion, it was determined that 10/29/18 was the date of injury. It was reported on the 30th, but no treatment was sought until the 1st, after the original injury was aggravated.

Motion was made by Bearbow with a second by Hubbard to rule this as preventable with two (2) points assessed. AYES: All NAYS: None Motion carried.

4. New Business:

A. Jorge Macias- Traffic(11/28/18)

Mr. Macias was present. Safety Rep Bearbow was also present.

Macias stated that he was unloading cones from a trailer, when he stepped on one. It came up and slapped him in the face, knocked a tooth out and caused him to trip. It was a sixteen (16) pound cone that knocked the top jaw tooth out.

Bearbow added that the top is solid piece – the rest is hollow, but the top is solid.

When asked if there were any witnesses, Bearbow stated that others were out there with him. They didn't see it happen, but knew his tooth came out.

There were no other questions from the board.

Motion was made by Hubbard with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None Motion carried.

B. Chris Devine – Streets (10/29/18)

This was an error on the agenda. Devine was the first item discussed under old business, see above.

C. Brandon LeJeune-SWC (12/7/18)

Mr. LeJeune was not present. Safety Rep Johnson was not present.

Motion was made by Brown with a second by Hawkins to table this until employee and/or rep can be present. AYES: All NAYS: None, Motion carried.

D. Hannah Brown- Animal Welfare (10/27/18)

Ms. Brown was present. Safety Rep Rodrick was also present.

H Brown stated she was helping clean pins in the kennels, which she has done before. She had four dogs on leads that were tied to the fence, while she cleaned. When she went to get the last two to place back in the pin, one came up behind her, which caused her to fall, hit her head on the concrete.

Hawkins asked if the floor was wet. H Brown replied that it was wet and slick. Rodrick added that there is a sealant that causes it to be slick when wet. Hubbard asked about a rough coat sealant. Rodrick stated the sealant was selected 3-4 years ago to prevent build up of bacteria in cracks/crevices.

C Brown asked if there were any witnesses. Rodrick stated there were no witnesses, but that Brown had notified staff on the date of injury.

There were no other questions from the board. Hubbard stated he didn't feel as though the board could deny the incident occurred.

Motion was made by Hubbard with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None Motion carried.

E. Alicia Hainline- Animal Welfare (11/23/18)

Ms. Hainline was present. Safety Rep Rodrick was also present.

Hainline stated she was cleaning and petting the cat when he just grabbed a hold of her hand and shook it. She stated she was in shock because he was a nice cat who was ready for adoption. She stated he had a good hold on her hand; she still has scars.

Hubbard asked if she was wearing gloves. Hainline replied that she was not. Rodrick added that the kennel staffs aren't issued gloves. He stated they would need leather, welding like gloves and that wouldn't allow the dexterity that would be needed. He mentioned Kevlar gloves that have been looked in to, but with as much water as the staff deals with they would go south fast.

Rodrick added that with the nature of the job, these types of injuries occur and are not preventable.

Motion was made by Rodrick with a second by Brown to rule this as non-preventable with zero (0) points assessed. AYES: All NAYS: None Motion carried.

5. Consider any other injuries reported: None

6. Communication/Discussion: None

7. Adjournment:

Motion by Brown with second by Hawkins to adjourn the meeting at 10:16 a.m.