

MINUTES
 General Employee Injury Review Board
 Thursday, January 22, 2015
 Public Meeting Room #3
 City Hall
 9:00 a.m.

The meeting was called to order by Chairman Bennett at 9:00 am.

1. Roll Call

Members Present: Tim Bennett, Chairman
 Don Schaefer, Vice Safety Rep
 Candy Brown, Safety & Risk Officer

Members Absent: None

Others Present:

Rusty Whisenhunt, PW Safety Rep
 Bobby Finley, Safety Rep
 Roy Rodrick, Safety Rep
 Chew Allen, Safety Rep
 Sue Smith – HR

Excused*

Unexcused**

2. Minutes

A. Approval of minutes of December 18, 2014.

Motion to approve minutes by Don Schaefer with a second by Candy Brown.

AYES: Bennett, Schaefer and Brown NAYS: None Motion carried.

3. Old Business:

None

4. New Business:

A. Dirk Latham-Bennett-WD (12/26/14)

Mr. Latham-Bennett was present. Safety Rep Bobby Finley was also present.

Mr. Bennett said he went to start the backhoe and check everything out and he opened the door to step out and he stretched a groin muscle. He said he felt it pull and the muscle felt hot. He also said he worked the rest of the day but it got worse so he went to the AM-PM Clinic when he got off of work. Bennett said they gave him some medicine and he went to Occupational Health on Monday and they released him to go back to work. Bennett said he feels fine and he was never on light duty.

Motion was made by Bennett with second by Schaefer to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

B. Eric Stavinoha –AW (12/18/14)

Mr. Stavinoha was not present. Safety Rep Roy Rodrick was present.

Bennett asked was Stavinoha told to straighten the shed before he stacked the feed. Rodrick said it is standing orders basically to keep the shed straighten. He said he asked the Superintendent if she would like to write a statement about keeping it in order for a safe working environment and she said it is a standing order to keep it neat and clean. Bennett asked what he was told to do. Rodrick said he was told to stack feed. Bennett said it sounds like he said forget the rules, he has a ladder right here but he was going to stack the feed. He said if he was told to clean up the mess before stacking the feed and he didn't do that then that would be blatant. Bennett said he should have looked at the area and cleaned it up first. Brown asked if it was this employee's responsibility to keep the shed clean. Rodrick said it is all their responsibility to maintain a safe working environment in the Animal Shelter and kennels. Schaefer asked if he had a foreman. Rodrick said Rose Wilson and then Russell Anderson and everybody else is under Russell. Brown said so Russell is the one enforcing and he is the Field Supervisor. Rodrick said yes. Schaefer said they can't hold this person responsible. Bennett said in the IRB they can. Whisenhunt said disagrees because the difference between chargeable and preventable and enforcing the cleaning but if he had done what he and the staff is normally directed to keep it clean, then it was preventable. Brown said if the hazard is presentable and he still does it then it is preventable or chargeable. Schaefer said, so if the area was cleaned up and organized then this would not have happened. Rodrick said yes, that is his opinion. He said the work environment was not a safe environment. He also said this was a twelve pound trash can that fell off the shelf and Eric was standing and facing away from it and the trash can fell over against his leg and it buckled his knee, when he went to catch himself that is when he pulled a muscle. Brown said he does play a part in this and she feels he shouldn't be charged completely but it is his responsibility to keep the shed clean and he should be aware of the unsafe surroundings. Rodrick said the trash can was not very far from the floor. Bennett asked what would have happened if he had spent some time straightening the shed before stacking the feed; would he have been disciplined for doing this. Rodrick said no, the area needs to be maintained. Bennett said he can see this as being preventable but charging more than one person for this. Brown said she feels he could have made better judgment and this could be preventable. Whisenhunt said to include as a suggestion from the Injury Review Board that housekeeping be done on the facility. He said he is currently drafting a policy for all of Public Works for a monthly

housekeeping inspection form and an SOP for housekeeping. He said he would like to tell the Superintendents this was ruled preventable but it would have been chargeable if the implementation of your cleaning policy had been enforced. Whisenhunt said he would encourage each Superintendent that they need housekeeping on their facility. Brown said during the last visit from the Department of Labor, we got heavily dinged in the area of housekeeping. She said storage areas are always overlooked.

Motion was made by Schaefer with second by Bennett to rule this as a Preventable Incident with two (2) points assessed. AYES: All NAYS: None, Motion carried.

C. David Nelson-AW (reported 12/12/14)

Mr. Nelson was not present. Safety Rep Roy Rodrick was present.

Whisenhunt asked if this occurred quite a bit earlier and it didn't get reported. Everyone said yes. He said Nelson blamed his injury on dehydration. Rodrick said that is was repetitive motion by shoveling manure in the back of a flatbed truck. Brown said he did get treatment for the elbow and he is on light duty. Whisenhunt said he knows everyone is trained on drinking enough water and that would make this preventable if dehydration is the cause and that is what Nelson stated on the report. Brown said Nelson told her he has been dehydrated before. Brown said she told him not to wait that long before filling out an injury report. She said his statement doesn't go along with the injury.

Motion was made by Brown with second by Whisenhunt to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

D. Richard Gooch-SSTD (1/8/15)

Mr. Gooch was present. PW Safety Rep Rusty Whisenhunt was also present.

Mr. Gooch said it was a windy day and he was on the north side of town and a lady had two gates and he was going to the back of her yard to dip and GPS a manhole. He said he had to reach over her six foot privacy fence to pull a string over and he had a pick and a level rod in his hand. Gooch said he put the level down and kept the pick in his hand and pulled the string and pushed the gate open and when he looked down the wind shut the gate and the pick was still in his hand and cut his finger.

Motion was made by Brown with second by Bennett to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.
AYES: All NAYS: None, Motion carried.

E. James Cox-WWC (1/8/15)

Mr. Cox was present. Safety Rep Chew Allen was also present.

Whisenhunt said the hose is rated as 2500 psi at 40 degrees below zero. The burst pressure of this hose is 6250 psi. He said you are suppose to run a six foot wear hose on the end of this that they replace and this did not have the wear hose on it. Bennett asked what the wear hose does. Whisenhunt said this is a sacrificial piece of hose that they put on it and change it out as it wears out. He said the machine has a bypass regulator to bypass the pressure and Cox stated that the hose was frozen. Whisenhunt said it was

about 32 degrees or right at freezing outside and he states the hose was defective. He said the bypass regulator is used so it will not over pressure the hose. Whisenhunt said when they were pulling the hose out it was damaged and it blew out. He said the hose was probably damaged before this happened and they weren't monitoring the hose. They are pulling it up the line and up the manhole and the most abuse is the first 6 feet of the hose and that is why you must put a wear hose on that section. Mr. Cox said they were called out to a residence and he popped open the manhole and started running the hose like usual then he heard a loud bang from the truck and he found himself on the ground. Brown asked how long he had been with the City. Cox said two and a half months. Brown asked who was in charge of setting everything up on a call like this. Cox said you know what to do and it is a joint effort. He said you take turns with pulling the hose off the truck and putting on the hose protector. Whisenhunt asked how far from the end of the hose was the rupture. Cox said he didn't know. Allen said about ten feet from the end of the hose. Whisenhunt asked if the rupture was above ground. Allen said it was in the manhole and then flopped back out. Cox said he was about two or three feet from the manhole to make sure everything was going in smoothly. Whisenhunt asked if he had just started working on this. Cox said yes. Allen said this was for a sewer call from a residence and not maintenance. Bennett said so the priority was to do this now. Schaefer asked if Allen had seen this happen before. Allen said no but he has seen a hose turn around and come back the other direction. Allen said they do take turns and help each other out so not one man is doing everything himself.

Motion was made by Bennett with second by Brown to rule this as Non-Preventable with zero (0) points assessed. AYES: All NAYS: None, Motion carried.

AYES: All NAYS: None, Motion carried.

5. Consider any other injuries reported: None
6. Communication/Discussion: None
7. Adjournment:
Motion by Schaefer with second by Brown to adjourn the meeting at 10:00 am.