



City of Lawton

City Council

Special Meeting

Agenda

Lawton City Hall
212 SW 9th Street
Lawton, Oklahoma
73501-3944

Tuesday, June 6, 2023

1:00 PM

**Lawton City Hall
Council Chambers/Auditorium**

"Official action can be taken only on items which appear on the agenda. The Council may adopt, approve, ratify, deny, defer, recommend, amend, strike, or continue any agenda item. When more information is needed to act on an item, the Council may refer the matter to the City Manager or the City Attorney. The Council may also refer items to standing committees of the Council or a board, commission, or authority for additional study. Under certain circumstances, items are deferred to a specific later date or stricken from the agenda entirely."

MEETING CALLED TO ORDER WITH INVOCATION AND PLEDGE OF ALLEGIANCE

ROLL CALL

BUSINESS ITEMS:

1. Consider approving a Project Funding Agreement with the Skills for Life Foundation, subject to the Skills for Life Foundation also approving the agreement, and once the agreement is approved by both parties, allocate to the Skills for Life Foundation an amount up to \$89,000.00 from the PROPEL CIP in accordance with the intent of Resolution 23-75, Section C.5 to provide funding for youth programs, as recommended by the Youth and Family Affairs Committee. **23-501**

Attachments: Skills for Life Academy Project Funding Agreement
Skills for Life- About Us
Skills for Life Budget

2. Consider approving a Project Funding Agreement with The Tulsa Greenwood STEM and Entrepreneurship Program, subject to The Tulsa Greenwood STEM and Entrepreneurship Program also approving the agreement, and once the agreement is approved by both parties, allocate to The Tulsa Greenwood STEM and Entrepreneurship Program an amount up to \$95,640.20 from the PROPEL CIP in accordance with the intent of Resolution 23-75, Section C.5 to provide funding for youth programs, as recommended by the Youth and Family Affairs Committee. **23-510**

Attachments: Tulsa Greenwood Contract
Tulsa Greenwood Project Budget
Tulsa Greenwood Project Description

3. Consider awarding contract CL23-028 to Strategic Government Resources for the purpose of Executive Recruitment Services for the Lawton City Manager position. **23-498**

Attachments: RFPCL23-028 City Manager - Exec Firm Services
Abstract1.docx
SGR Recommendation Letter
SGR Fee Proposal

4. Consider approving a resolution amending the current general employee pay scales by increasing the minimum hourly pay for a City of Lawton employee to \$15.00 per hour, amending the pay scale consistent with the recent Compensation and Classification Analysis recommendations submitted by the JER HR Group, deleting Grades 1, 2 and 3, adding an Executive Level, E5, Range and repealing all previous general employee pay scales, effective July 1, 2023. **23-489**

Attachments: [Current Employee Payscale](#)
[Proposed General Employee Payscale 2023](#)
[Payscale Employee Examples](#)
[2023 Pay Plan Resolution](#)

5. Consider the FY 2024 City of Lawton proposed personnel budget and presentation and take appropriate action, if necessary, to include making amendments to the personnel budget to be incorporated in the final budget and budget book presentation that council considers. **23-494**

Attachments: [Proposed General Employee Payscale 2023](#)

EXECUTIVE SESSION ITEMS:

6. Pursuant to Section 307B.2, Title 25, Oklahoma Statutes, consider convening in executive session to discuss negotiations with International Union of Police Associations (IUPA), Local 24, and the City of Lawton, to include discussions concerning a possible amendment to the parties' Fiscal Year 2023-2024 collective bargaining agreement, and, if necessary, take appropriate action in open session. **23-502**
7. Pursuant to Section 307B.2, Title 25, Oklahoma Statutes, consider convening in executive session to discuss negotiations with International Association of Fire Fighters (IAFF) Local 1882, and the City of Lawton, to include discussions concerning a possible amendment to the parties' Fiscal Year 2023-2024 collective bargaining agreement, and, if necessary, take appropriate action in open session. **23-503**

ADJOURNMENT

"The City of Lawton encourages participation from all of its citizens. If participation at any public meeting is not possible due to a disability, notification to the City Clerk at (580) 581-3305 at least 48 hours prior to the scheduled meeting is encouraged to make the necessary accommodations. The City may waive the 48-hour rule if interpreters for the deaf (signing) is not the necessary accommodation."