

MINUTES
LAWTON CITY COUNCIL REGULAR MEETING
JUNE 13, 2023 – 2:00 P.M.
LAWTON CITY HALL
COUNCIL CHAMBERS/AUDITORIUM

Stan Booker, Mayor

Also Present:

John Ratliff, Acting City Manager
Tim Wilson, Acting City Attorney
Traci Hushbeck, City Clerk
Representative from Fort Sill

Mayor Booker called the meeting to order at 2:04 p.m. Notice of meeting and agenda were posted on the City Hall notice board as required by law. Invocation was given by Pastor Danny El Khouri, followed by the Pledge of Allegiance.

ROLL CALL

PRESENT:

Mary Ann Hankins, Ward One
Kelly Harris, Ward Two
Linda Chapman, Ward Three
George Gill, Ward Four
Allan Hampton, Ward Five
Bob Weger, Ward Six
Onreka Johnson, Ward Seven
Randy Warren, Ward Eight

ABSENT:

None

PRESENTATION:

Lawton Police Department Recognition

Chief James Smith recognized Lt. John Bordelon and Officer Collin Ney for their brave action. He stated the Oklahoma Association of Chiefs of Police recognized Detective Josh Dawson, Officer Collin Ney and Detective Melaine Powers with Medals of Valor and Lt. John Bordelon with a Medal of Valor and a Purple Heart.

REPORTS: MAYOR/CITY COUNCIL:

The Fort Sill representative briefed the council on events at Fort Sill.

Johnson reported on Juneteenth activities starting Friday.

Harris reported on FreedomFest activities.

Hankins encouraged citizens to keep their lawns mowed.

AUDIENCE PARTICIPATION:

Matina Davis, 1417 NE Independence Avenue, spoke about her first amendments rights. She stated that Lawton City Government has caused interference by trumping up false charges against her. She stated the judges in her case should recuse themselves, being on Lawton city council payroll. This will cause doubt in impartiality. She stated this is a waste of time when the citizens are in need of the court. They are using resources that belong to the citizens and they would not agree on their tax money being spent on frivolous crimes being committed by the Lawton city government.

Aquarion Yarborough, 1510 SW Washington, stated City of Lawton has sent mail to his Colorado address. He has changed that address with the post office. He has never stolen anything or taken anything from anyone. He spoke about issues with the Mayor and harassment against him. He has the federal government involved and he does not want to work with them.

Michael Washington, 3521 NW 51st, Oklahoma City, stated he is a political activist and member of the Oklahoma Coalition Against People Abuse. He stated they will not tolerate police brutality or the community hurting the police officers. He spoke about the first amendment and the right to petition. The government must be transparent to the citizens.

Delores Rafael, 329 SW 71st Street, stated she has been a member of the original Juneteenth committee and now the original members do not have a seat at the table in the current committee. She stated she is opposed to any funding for the new Juneteenth committee until the members of the original Juneteenth committee are afforded a seat at the table. She requested the funding be shared with the original Juneteenth committee.

CONSENT AGENDA:

Mayor Booker stated item #21 will be considered separately. Items #10 and #27 will be stricken from the agenda.

MOVED by Warren SECOND by Gill to approve the consent agenda with the exception of items #10 and #21. AYE: Hankins, Harris, Chapman, Gill, Hampton, Weger, Johnson, Warren. NAY: None. MOTION CARRIED.

1. Consider approval of the minutes of the Lawton City Council regular meetings of April 25 and May 23, 2023.
2. Consider approving an agreement for professional services between the City of Lawton and Collins, Zorn & Wagner, PLLC (“CZW”) to represent the City in the pending case of Mina Woods as Administrator for the Estate of Quadry Malik Sanders vs City of Lawton, et al, CIV-22-596-D and authorize the Mayor and City Clerk to execute the Agreement.

3. Consider renewing the professional services agreement with McAfee & Taft for legal services related to the City's pension system, employment/labor related issues, and other areas as requested by the City and authorize the Mayor and City Clerk to execute the Agreement.
4. Consider approving an Amendment to the Professional Services Agreement with the Lawton Fort Sill Chamber of Commerce for Tourism, Convention, and Related Services FY 2022-2023, contingent on the Chamber's approval of this the agreement and their amended budget, allocating \$25,000 to the Chamber to use those funds in conjunction with the Juneteenth Committee to help fund the Juneteenth Celebration, and provide for floor amendments to the Amendment to the Professional Services Agreement.
5. Consider approving a Resolution amending Resolution 23-17 and establishing a revised annual funding allocation for hotel/motel tax collections, specifically by providing for a one-time \$25,000.00 allocation in June 2023 to the Lawton Chamber of Commerce for events and activities related to 2023 Juneteenth Celebration and reducing the remaining estimated unallocated hotel/motel tax funds accordingly. **Resolution 23-89**
6. Consider directing staff to order an appraisal to understand the value of rental spaces for boat houses, and for daily, monthly, and yearly RV space leasing at Lake Lawtonka and Lake Ellsworth.
7. Per the recommendation of the Council Budget and Efficiency Committee, consider engaging Hatch, Croke, and Associates per the terms of the engagement letter dated October 28, 2022, to begin collecting performance metrics data for the Parks and Recreation Department, Fire Department, Solid Waste Division, and Streets Division and departmental expenditures for 6 comparable cities, direct the City Manager to create performance metrics for all other departments to be brought back to City Council in 90 days, and take any other action deemed necessary.
8. Consider approving an agreement with Higginbotham to provide third-party administrator service for Flexible Spending Accounts to eligible City of Lawton employees effective July 1, 2023, and authorize the Mayor and City Clerk to execute the agreement.
9. Consider adopting a resolution setting the E-911 fee for the period of July 1, 2023 through June 30, 2024. **Resolution 23-90**
10. Consider approving FAA Airport Terminal Program (ATP) funding for the Lawton-Ft Sill Regional Airport in the amount of \$ 4,379,131.00 for AIP 3-40-0051-046 and authorize the execution of any necessary documents relating thereto. **STRICKEN**
11. Consider approving a real estate purchase agreement with Tanwood III, LLC., for properties located at 913 SW C Avenue, 915 SW C Avenue, 914 SW B Avenue, and 916 SW B Avenue, and authorize the Mayor and City Clerk to execute the contract.

12. Consider adopting a Resolution authorizing the installation and/or removal of traffic control measures at NW 36th & NW Arlington Ave., and SW F Ave. & SW Railroad St. **Resolution 23-91**
13. Consider adopting a Resolution authorizing the installation of traffic control measures at the 400 block of NW Compass Drive. **Resolution 23-92**
14. Consider adopting Street Light Resolution No. 505 to authorize the installation/removal of street lights in Rolling Hills Addition, Part 5A at the locations listed in the Resolution.
15. Consider approving a Sale of Water Outside City Limits Contract with Julia Ann Norberto Burgess for property addressed as 3320 SW 6th Street and authorize the Mayor and City Clerk to execute the Contract.
16. Consider authorizing the Mayor and City Clerk to execute the FY-2024 Memorandum Agreement between the City of Lawton, the Oklahoma Water Resources Board and the U.S. Geological Survey and pay the city portion of cost.
17. Consider approving Amendment No. 1 to the Agreement for Engineering Services between the City and Dewberry Engineers, Inc., Project No. EN1208, for the W. Gore Reconstruction from 67th Street to 82nd Street.
18. Consider: (1) waiving paragraph (A)(4)(a) of City Code Section 10-1-108 for the time set forth in city code to award construction contracts and instead apply the requirements set forth in Section 111 of the Public Competitive Bidding Act of 1974, and (2) for good cause shown and in accordance with Section 111, extend by mutual written agreement the time to award the construction contract for the 2017 Ad Valorem and Roads Program (Residential), Phase II-B - Project No. EN1707P2B, and (3) award said construction contract to MTZ Construction Inc.
19. Consider extending contract CL22-045 Thermoplastic Material and Epoxy Primer/Sealer to Ennis Flint, Inc. of Greensboro, NC for an additional year.
20. Consider awarding contract (RFPCL23-030) Tree Trimming and Tree Maintenance to Asplundh Tree Expert, LLC for one year beginning July 1, 2023.
21. Consider awarding contract (CL23-033) Fuel Pump Upgrades at Schoolhouse Slough to D&H United Fueling Solutions LLC DBA Petroleum Marketers Equip. Co.

Christine James, Parks and Recreation Director, stated per council direction, staff went out and received bids for the upgrades to the fuel pumps at School House Slough.

Gill stated he understood that they were only going to look at different proposals as far as cost. He feels there is still information to be discussed and some unanswered questions.

James questioned what information the council is requesting from staff.

Gill questioned why the council would spend \$167,000 on new pumps when the pumps we have are in working condition and the state has said they are in fine condition and what are they going to do to recoup this money. They need to decide what they are going to do about the concessionaire. Plus, there needs to be discussion about if they need shelter if they put in card readers. He feels this item is too large not to discuss all the probabilities.

Warren stated he feels they wanted to make this a quick and easy solution to get fuel out there, but they do need more information and they may want to look at letting the new lessee do what they need to do.

Gill stated the taxpayers would not want to be burdened with this cost.

Mayor Booker stated the bid also came in higher than expected.

MOVED by Gill SECOND by Harris to table this item indefinitely. AYE: Hankins, Harris, Chapman, Gill, Hampton, Weger, Johnson, Warren. NAY: None. MOTION CARRIED.

22. Consider awarding contract (CL23-027) Wrecker Service (Car & Light Trucks under 15,000 GVW) to Priest Brothers, Inc. of Lawton, Ok.

23. Consider approving appointments to boards and commissions.

Parks and Recreation Commission

Mike Pollard- Ward 6
6504 NW Maple Avenue
Lawton, OK 73505
01/01/2025

Mayor's Commission on the Status of Women

Cynthia Sosa- Mayoral At Large
4539 NE Bell Avenue
Lawton, OK 73507
UT 1/23/2025

Downtown Transfer Center Site Committee

Councilmember George Gill- Ward 4
3705 NE Eastlake Dr.
Lawton, OK 73507
Council Term

UNFINISHED BUSINESS ITEMS:

24. Consider approving a resolution amending the current general employee pay scales by increasing the minimum hourly pay for a City of Lawton employee to \$15.00 per hour, amending the pay scale consistent with the recent Compensation and Classification Analysis recommendations submitted by the JER HR Group, deleting Grades 1, 2 and 3, adding an Executive Level, E5, Range and repealing all previous general employee pay scales, effective July 1, 2023 and take action as deemed necessary to include floor amendments.

Candy Brown, Deputy Human Resources Director, presented information on five peer cities, excluding Norman.

Mayor Booker questioned what employees are considered executive level.

Brown stated directors, deputy directors, engineers.

Mayor Booker stated he would like to see the council approve page one which is the general employees pay scale, and then go out to the peer cities and look at the qualifications, job descriptions, and the range of those executive level pay scales. He stated they need to know that at that level, we are paying enough to keep the talent that is needed. We need good leadership throughout the organization.

Harris questioned where the current deputy city manager is located on the pay scale and where are the department heads.

Brown stated the deputy city manager is E4 and the department directors range from E2 to E4.

MOVED by Warren SECOND by Gill to approve **Resolution 23-93** approving the general employees pay scale. AYE: Hankins, Harris, Chapman, Gill, Hampton, Weger, Johnson, Warren. NAY: None. MOTION CARRIED.

MOVED by Hampton SECOND by Harris with respect to the executive level, direct staff to bring a spreadsheet with comparisons of the six peer cities to include high/low pay amounts, job title, qualifications, and job descriptions for each of the positions they hold and that we hold.

Ratliff stated a lot of the numbers that council are seeking are included in the compensation study. He stated it does not have qualifications.

Mayor Booker stated they need to get that compiled together so it is easy to read and compare and get the additional information.

VOTE ON MOTION: AYE: Hankins, Harris, Chapman, Gill, Hampton, Weger, Johnson, Warren. NAY: None. MOTION CARRIED.

25. Discuss the Pavement Evaluation report given on May 23rd, plus the immediate need for particular bridge rebuilding/repairing and consider options for funding and the Oklahoma Statutory Election Calendar, giving direction as deemed necessary.

Mayor Booker stated they need to act fast if they want this on the next municipal election. It is important that they act on these bridges and they need to go out for an ad valorem vote to approve the amount of money necessary and without raising taxes they can address this through the ad valorem program. The other issue with the last ad valorem, which was passed in 2017, there is not enough money in that ad valorem to do all the projects the citizens were promised, due to inflation. His opinion is that they get an estimate on the bridges and the projects needed to finish the 2017 ad valorem, and without raising taxes, they can address this. What they need

today is the approval for staff to engage outside attorneys to start getting ready for this and bring back the information necessary to tie it all together. He questioned the estimate for the bridges.

Joe Painter, Director of Engineering, stated they are looking at \$7 million. He stated they will put together the estimated cost of finishing the rest of the projects so they will have a total package number.

Wilson stated to make the September election, the resolution would need to be approved by July 13th. He stated bond counsel will be in attendance at the next meeting, as soon as they have firm numbers.

Hampton state they need to get a full list of the all the bridges because what if they end up with more bridges that they must close down.

Painter stated that he will propose some more bridges other than the two projects.

Harris stated he has a bridge in his ward and Painter had proposed a different way to pay for that bridge.

Painter stated that is the 29th Street bridge and they are working on paying for it right now, and it will be funded through some public utilities federal funding.

Harris questioned how much more funding will this add to the wish list if they add more bridges.

Painter stated he does not know yet. The other bridges will be maintenance repair. He stated we have 98 bridges and almost all of them need work. This will be a large number.

Warren stated they will be limited on the amount of money they will have. He suggested they identify the ones we know right now and add 5% and then have another list on the side that they can back into when they know the amount.

Gill stated we must start fixing the bridges and roads and this is a way we can do it. No new taxes are the key word. Bridges are more expensive and they take a long time to repair.

Weger stated it would be advantageous to have a list of bridges and projects and get all the costs together and come back with the information that they need to make the best decision, so they don't have to keep going back to the citizens. Let's get one cost and go the citizens and show what it will take to fix these bridges.

Mayor Booker stated he feels they are going to have to take this in stages because they are months away from figuring out a plan to address the \$30 million a year that they need to stay even. They have this immediate need that can be taken care of in September and he is fine if there are a few more bridges that need to be added. The taxes stay the same, we are not raising taxes, and we can add on to our current ad valorem and we can go ahead and get the money to start these projects. Passing this motion makes the most sense to meet our immediate needs while we are developing a long-term plan.

MOVED by Gill SECOND by Hankins move to direct staff to work with outside bond counsel to prepare a resolution and any other items that may be necessary to present to council for consideration. AYE: Hankins, Harris, Chapman, Gill, Hampton, Weger, Johnson, Warren. NAY: None. MOTION CARRIED.

26. Hold a public hearing to receive input from the citizens of Lawton regarding the City of Lawton's proposed budget for Fiscal Year 2023-2024, and, after due consideration of the City Manager's proposals and citizens' input thereon, provide direction to finalize the budget or take action to approve the budget (with any revisions) by Resolution as deemed appropriate.

Joe Don Dunham, Finance Director, presented the balanced budget. (Presentation is on file in the City Clerk's office). He stated he is concerned about the usage of \$13 million of our unassigned fund balance for the general fund to balance the budget. He is also concerned about the general employees defined benefit pension plan. He stated that liability is growing.

Mayor Booker questioned if Dunham had a solution to the pension plan issue.

Dunham suggested that they change the formula they use to fund the legacy plan. Instead of using a percentage, they fully fund the plan every year and add a fixed dollar amount of \$2 million every year.

Mayor Booker stated he would like to start that discussion so they can get something going on this issue.

PUBLIC HEARING OPENED.

Lauren Atkinson, 909 NW Dearborn, stated that the Governor makes less than the Acting City Manager and there is a tremendous gap across the country between the wages of city managers and general employees. The national average should be \$33 per hour to support a family of two people and one child. How do we justify paying that large of a gap between the general employees and the city manager.

PUBLIC HEARING CLOSED.

Wilson questioned if the resolution would need to be amended due to the pay plan.

Dunham stated the budget does include the funding for the executive level.

Mayor Booker stated if they do not approve the pay raise for the executive level, that money will just be carried over.

MOVED by Warren SECOND by Chapman to approve **Resolution 23-94** approving the budget for Fiscal Year 2023-2024. AYE: Hankins, Harris, Chapman, Gill, Hampton, Weger, Johnson, Warren, Booker. NAY: None. MOTION CARRIED.

27. Receive a report from staff regarding the disposition of criminal cases as requested by Council on October 25, 2022 and take action as deemed necessary. **STRICKEN**
28. Discuss the acceptance of animals for the purpose of adoption, rehoming, sending to rescue, euthanization, or other means of disposal from outside municipalities, evaluate the financial implications to the City of Lawton for accepting animals from outside municipalities, and direct staff as appropriate.

Roy Roderick, Animal Welfare Supervisor, presented information on this item.

Mayor Booker questioned what we charge other municipalities to bring animals to our facility.

Roderick stated \$51.75 plus a \$5.75 administrative fee.

Mayor Booker stated if that animal is not adopted, what is the amount of time before it is euthanized.

Roderick stated a week.

Gill stated the shelter has been running at full capacity, so in order to take in animals from other communities we will have to expand our facility and that will cost money. We cannot make enough money to increase the facility we have so he feels this is a losing program. We need to take care of the animals in our city limits.

Warren stated you have to be in or out. It is not fair to the citizens of Lawton for us to expend their tax dollars to take care of animals from a different municipality. He stated if we take in other animals we need to have a plan and make it profitable. He would like for the participating municipalities to pay what our citizens pay plus a percent and he would like to see the participating municipalities pass and enforce our ordinances in their city that have to do with animals.

Mayor Booker stated we are subsidizing other cities animal control and it is not fair to our citizens.

Johnson questioned how much citizens pay to surrender a dog.

Roderick stated \$17.25 for an adoptable animal and \$120.75 for an unadoptable.

Johnson questioned the amount for another city to bring in an adoptable animal.

Roderick stated \$46 plus \$5.75 admin fee.

Johnson questioned why our citizens would pay more. She questioned if there were discussions about reversing these amounts.

Roderick stated it has been his intentions to address the fees with these agreements with other cities.

MOVED by Harris SECOND by Warren to direct staff to come back with an appropriate fee schedule that is profitable.

Hampton questioned if this discussion was about whether or not to take animals from other cities. He questioned if staff had a recommendation.

Roderick stated he would recommend that we not take them to help the population management at our animal shelter.

Hampton suggested an amendment to the motion to direct staff to look at removing our responsibility of taking in animals.

Mayor Booker stated it is contradictory to come up with a new fee schedule if we are looking at not taking in animals from other communities.

Hampton stated the code says it is \$115 to turn in an unadoptable animal for resident or non resident.

Roderick stated \$115 plus the admin fee.

MOVED by Harris SECOND by Hankins to stop taking animals from out of town until such time that there is space to make that so and that we do not provide animals services at a cost less than the city's cost.

Wilson stated we have current contracts, so we would have to include in the motion, to give notice.

MOVED by Harris SECOND by Hankins to stop taking animals from out of town until such time that there is space to make that so and that we do not provide animals services at a cost less than the city's cost and to provide notice to those under contract.

Warren stated the purpose to accept animals from outside should be to make a profit that can be reinvested in our system. If we do away with these contracts, we have lost that ability to have a profit unless we get that profit from Lawton citizens. There are some consequences if we do away with the contracts right now without thinking about it.

Gill stated it would be well over \$1 million dollars to double the size of the facility we have now. He feels they need to look at this, but he feels we do not need to be taking on this burden of housing other communities' animals.

Johnson stated we need to look at doing something less expensive for our residents.

SUBSTITUTE MOTION MOVED by Warren SECOND by Harris move to table this item and have staff bring back a multifaceted plan of either doing away with accepting outside animals or profiting from taking in outside animals. AYE: Hankins, Harris, Chapman, Hampton, Weger, Johnson, Warren. NAY: Gill. MOTION CARRIED.

29. Consider adopting an ordinance amending Building Code Regulations Section 6-1-1-107.5, Division 6-1-1, Article 6-1, Chapter 6 of the Lawton City Code, 2015 by substituting all references to “48 Hour Timeframe” with “Two Business Days”, substituting all references to “24 Hour Timeframe” with “One Business Day”, requiring mandatory reporting to the City Manager or their designee if an inspection or the Certificate of Occupancy is not issued within the prescribed timelines, substituting all references to “life threatening issues” with “life, health and/ or safety issues”, requiring that a builder be placed on a list of non-conforming builders for a period of at least one year when infractions are not corrected, requiring that said builder seek reinstatement of fast track services through the Building Development Appeals Board, providing for severability, and establishing an effective date.

Ratliff presented information on the ordinance. He stated this cleans up some of the outstanding issues presented at the Oversight Committee.

MOVED by Gill SECOND by Harris to adopt **Ordinance 23-19**, waive the reading of the ordinance, read the title only and establishing an effective date of thirty days after passage AYE: Hankins, Harris, Chapman, Gill, Hampton, Weger, Johnson, Warren. NAY: None. MOTION CARRIED.

(Title read by City Attorney)

Ordinance 23-19

AN ORDINANCE PERTAINING TO BUILDINGS, CONSTRUCTION, AND HOUSING AMENDING SECTION 6-1-1-107.5, DIVISION 6-1-1, ARTICLE 6-1, CHAPTER 6 OF THE LAWTON CITY CODE, 2015, RELATING TO BUILDING CODE REGULATIONS, AMENDING FAST TRACK SERVICES FOR OBTAINING A CERTIFICATE OF OCCUPANCY, REQUIRING ALL FINAL BUILDING INSPECTIONS TO BE APPROVED WITHIN TWO BUSINESS DAYS, REQUIRING A CERTIFICATE OF OCCUPANCY TO BE ISSUED WITHIN ONE BUSINESS DAY OF APPROVAL, REQUIRING MANDATORY REPORTING TO THE CITY MANAGER OR THEIR DESIGNEE IF THE INSPECTION OR THE CERTIFICATE OF OCCUPANCY IS NOT ISSUED WITHIN THE PRESCRIBED TIMELINES, ALLOWING FOR A FINAL CERTIFICATE OF OCCUPANCY TO BE APPROVED BARRING ANY LIFE, HEALTH AND/OR SAFETY ISSUES, REQUIRING THAT A BUILDER BE PLACED ON LIST OF NON-CONFORMING BUILDERS FOR A PERIOD OF AT LEAST ONE YEAR AND REQUIRING THE BUILDER TO SEEK REINSTATEMENT OF FAST TRACK SERVICES BY APPLYING TO THE BUILDING DEVELOPMENT APPEALS BOARD, CHANGING REFERENCES TO LIFE-THREATENING ISSUES TO LIFE, HEALTH AND/OR SAFETY ISSUES THROUGHOUT, PROVIDING FOR SEVERABILITY AND ESTABLISHING AN EFFECTIVE DATE

STAFF REPORTS: None

The Mayor and Council convened in executive session at 3:53 p.m. and reconvened in regular, open session at 5:56 p.m. Roll call reflected all members present.

EXECUTIVE SESSION:

30. Pursuant to Section 307C.11 Title 25, Oklahoma Statutes, consider convening in executive session for the purpose of conferring on matters pertaining to economic development, including the transfer of property, financing, or the creation of a proposal to entice a business to locate within our jurisdiction if the public disclosure of which would violate the confidentiality of prospective business entities, and if necessary, take appropriate action in open session.

Wilson read the title of item #30. No action was taken.

31. Pursuant to Section 307B.4, Title 25, Oklahoma Statutes, consider convening in executive session to discuss the pending action in the United States District Court for the Western District of Oklahoma titled Kent Jackson, as Personal Representative of the Estate of Israel Williams v. City of Lawton, et al, Case No. 5:23-cv-00284-G, and if necessary, take appropriate action in open session.

Wilson read the title of item #31.

MOVED by Warren SECOND by Gill to 1) Due to defendants Jerome Payton and Deluse Allen having not made a written request to the City for representation pursuant to 11 O.S. §23-102, the city council withdraw its previous authorization from March 28, 2023 for the law firm of Goolsby, Proctor and Heefner to represent Payton and Allen, with the caveat that said authorization may be reinstated by future council action in the event Payton and/or Allen at some point in the future submit a written request for representation pursuant to 11 O.S. §23-102 and 2) Due to defendant Michael Cleghorn having made a written request to the City for representation, and upon finding that Cleghorn was acting in good faith and in the course of his employment, authorize the law firm of Collins, Zorn and Wagner to represent Cleghorn in his official and individual capacity. AYE: Hankins, Harris, Chapman, Gill, Hampton, Weger, Johnson, Warren. NAY: None. MOTION CARRIED.

32. Pursuant to Section 307B.2, Title 25, Oklahoma Statutes, consider convening in executive session to discuss negotiations with International Union of Police Associations (IUPA), Local 24, and the City of Lawton, to include discussions concerning a possible amendment to the parties' Fiscal Year 2023-2024 collective bargaining agreement, and, if necessary, take appropriate action in open session.

Wilson read the title of item #32.

MOVED by Hampton SECOND by Chapman to approve a new 3-year collective bargaining agreement between the City of Lawton and the International Union of Police Associations, Local

24 beginning July 1st, 2023, and running through June 30th, 2026. Said agreement includes a 10% wage increase for Fiscal Year 2023-2024, a 5% Cost of Living Adjustment for Fiscal Year 2024-2025, and a revision to the pay plan with a potential market adjustment in Fiscal Year 2025-26; said agreement to also include the following changes: 1) Revision to the in-service training hours, 2) Revision to the Vehicle Collision Policy, 3) Reinstates the Sergeant incentive program, 4) Resolves a pending Shift Pay Differential grievance, 5) Updates the Officer and Dependent Group Insurance rates and 5) Modifies employee evaluation dates to coincide with their hire date. AYE: Hankins, Harris, Chapman, Gill, Hampton, Weger, Johnson, Warren. NAY: None. MOTION CARRIED.

33. Pursuant to Section 307B.4, Title 25, Oklahoma Statutes, consider convening in executive session to discuss a pending claim of School House Slough Inc., and, if necessary, take appropriate action in open session.

Wilson read the title of item #33. No action was taken.

There being no further business to consider, the meeting adjourned at 6:00 p.m. upon motion, Second and roll call vote.

STAN BOOKER, MAYOR

ATTEST:

TRACI HUSHBECK, CITY CLERK