

MINUTES
LAWTON CITY COUNCIL REGULAR MEETING
APRIL 11, 2023 – 2:00 P.M.
LAWTON CITY HALL
COUNCIL CHAMBERS/AUDITORIUM

Stan Booker, Mayor

Also Present:
John Ratliff, Acting City Manager
Tim Wilson, Acting City Attorney
Traci Hushbeck, City Clerk
COL James H.B. Peay, IV, Fort Sill Liaison

Mayor Booker called the meeting to order at 2:00 p.m. Notice of meeting and agenda were posted on the City Hall notice board as required by law. Invocation was given by Pastor James Graham, Centenary United Methodist Church, followed by the Pledge of Allegiance.

ROLL CALL

PRESENT: Mary Ann Hankins, Ward One (left @ 4:46 p.m.)
Kelly Harris, Ward Two (arrived @2:45 p.m.)
Linda Chapman, Ward Three
George Gill, Ward Four
Allan Hampton, Ward Five
Onreka Johnson, Ward Seven (left @ 4:47 p.m.)
Randy Warren, Ward Eight

ABSENT: Ward Six (Vacant)

PROCLAMATIONS:

National Public Safety Telecommunicator Week

Mayor Booker proclaimed the week of April 9-15, 2023, as National Public Safety Telecommunicator Week.

Citizen of the Month- Hungry Hearts Feeding Ministry

Mayor Booker presented a Certificate of Commendation from the Mayor's Office to Adrienne Davis and Hungry Hearts Feeding Ministry.

National Healthcare Volunteer Week

Mayor Booker proclaimed the week of April 16-22, 2023, as National Healthcare Volunteer Week.

National Safe Digging Month

Mayor Booker proclaimed April 2023 as National Safe Digging Month

REPORTS: MAYOR/CITY COUNCIL:

COL Peay reported the first week of May they will be hosting the FIRES Symposium at the Apache Casino. He stated on May 5th and 6th they will be sponsoring two free concerts.

Johnson reminded the community about funding for youth programs and encouraged programs to apply.

Hankins encouraged citizens to keep their dogs in their yards. She reported that Trash Off will be held April 29th.

Mayor Booker recognized the McArthur JROTC who won the overall military state championship.

AUDIENCE PARTICIPATION:

Marcia Cronk, 5668 SW Indiahoma Rd, Indiahoma. She addressed the pet crises in Lawton and Comanche County. She stated they need more resources. She requested support for education programs.

Nicholas Evans, 408 NW 69th Street, Zonterius Johnson Justice Campaign. (An unidentified woman spoke at the microphone) She stated they would like to know what the council is doing in responding to families that deal with police brutality. What programs are there for prevention?

Mayor Booker stated the council cannot engage about issues that are not on the agenda. He stated the city manager can connect her.

Mr. Evans reported on an incident where he was suspended from McArthur High School. He asked if the council could help with this issue.

Lee Merrick, Pennsylvania Civil Rights Attorney who was hired by the family of Quadry Sanders. He stated he is here to remind the City of its responsibility to continue to mend the community. The impact of Quadry's death and the lack of justice has continued to be felt throughout his immediate family and all around the country. We have allowed our law enforcement officers to use a justification defense for the use of deadly force. It should be the officer's utmost responsibility to preserve human life. He stated they can partner with the city council to come up with policies and procedures that make Lawton a model for the nation.

Mina Woods, mother of Quadry Sanders, stated her son was killed by officers designated to protect and serve. Something has to change. Where is the community for her son and for her.

They need to heal the community and they need to put the new police officers in classes for culture sensitivity and extensive mental health evaluations.

Mayor Booker expressed his deepest condolences as a parent.

Andrea Miletta, 2201 NW Dearborn Avenue, reported on an incident with her trash and she commented on how quickly to problem was solved. She suggested they work on the pothole issue.

Brianne Whattenburg, 6703 SW Beta, stated Quadry Sanders was her husband. She stated he was killed for no reason.

Moyses Rosado, 4505 NW Lincoln Avenue, stated he is attending Cameron University and he feels there needs to be help for educators. He wants to know what the council is doing to help teachers who are struggling with students who don't have the best home life. Students should be striving in school and should feel safe.

CONSENT AGENDA:

Warren requested item #16 be considered separately.

MOVED by Warren SECOND by Gill to approve the consent agenda with the exception of item #16. AYE: Hankins, Chapman, Gill, Hampton, Johnson, Warren. NAY: None. MOTION CARRIED.

1. Approve minutes of the Lawton City Council regular meeting of March 28, 2023.
2. Consider the following damage claim recommended for approval: Nathan O'Connor and Gabrielle Pruitt in the reduced amount of \$4,626.00 (**Resolution 23-60**).
3. Consider approving the 2023 Local Elected Official Consortium Agreement for the Workforce Innovation and Opportunity Act, South Central Oklahoma Workforce Development Area, between the City of Lawton, Caddo County, Comanche County, Cotton County, Grady County, Jefferson County, McClain County, Stephens County, Tillman County, City of Chickasha, and City of Duncan, and authorize the Mayor to execute said agreement.
4. Consider accepting a grant award of grain bin entrapment rescue equipment, valued at \$5901.28, from the Oklahoma Office of Homeland Security (OKOHS) as part of an ongoing grant for our Technical Rescue Team.
5. Consider authorizing an additional payment of \$2,915 to Eddy and Rosemarie O'Keeffe for a permanent utility easement needed for the W. Gore Boulevard reconstruction from SW 67th Street to SW 82nd Street, Project No. EN1208.
6. Consider approving the record plat for Lawson Ranch Part 1.

7. Consider approving an agreement for professional design services with C.H. Guernsey and Company for the Central Fire Station Renovation Project EN2207 in the amount of \$91,372.00
8. Consider approving a master services retainer agreement with Chisholm Trail Consulting, LLC for the purpose of providing full engineering services to the City of Lawton and authorize the Mayor and City Clerk to execute the agreement.
9. Consider approving Change Order No. 4 for the Gore Blvd. Waterline and Sewerline Reconstruction (82nd ST to 67th ST) Project, Project No. EN1208A.
10. Receive a notification regarding approval of Change Order No. 9 by City Manager for AE Construction, LLC on Project EN1707P1 2017 Ad Valorem Street and Roads Program (Residential) Phase I-A NW 40th Street and NW 24th Street.
11. Consider approving Change Order No. 10 for AE Construction, LLC on Project EN1707P1 2017 Ad Valorem Street and Roads Program (Residential) Phase I-A NW 40th Street and NW 24th Street.
12. Consider approving Amendment No. 1 to the professional design services agreement with H.W. Lochner, Inc. on Project EN2106 Design for replacing the two bridges at 11th Street on Wolf Creek (M94-2 & M94-3); rehabilitation of two bridges at Cache Rd (M09-1 & M09-2); and replacing NE 29th St Bridge over Wrattan Creek (M14-4) in the amount \$14,931.12.
13. Consider approving a resolution authorizing the execution of an agreement between the Oklahoma Department of Transportation and City of Lawton for the US-62 Interchange at Goodyear Blvd Project, City Project No. EN2104 and ODOT Project No. J3-5730(004) & authorize Mayor and City Clerk to execute the resolution and the agreement. **(Resolution 23-61)**
14. Consider extending contract RFPCL22-002 HVAC Services with Air Solutions, LLC through June 30, 2023.
15. Consider and take action on awarding a contract (CL23-015) Liquid Oxygen to Matheson Tri-Gas, Inc. for Liquid Oxygen use to treat the water at both Southeast Water Treatment Plant (SEWTP) and Medicine Park Water Treatment Plant (MPWTP).
16. Consider extending contract CL22-034 Wrecker Service (Car & Light Trucks Up To 15,000 GVW) to Priest Brothers, Inc., of Lawton, Ok.

Warren questioned why they were not bidding this. He stated the service who has the heavy contract were not allowed to bid on the light contract because we did not have their address. He would like to see this bid out so that every wrecker service in the Lawton has the opportunity to bid on this contract.

MOVED by Warren SECOND by Gill to deny and direct staff to bid. AYE: Hankins, Chapman, Gill, Hampton, Johnson, Warren. NAY: Harris. MOTION CARRIED.

UNFINISHED BUSINESS

17. Consider rejecting all bids received on March 21, 2023, for the Mowing and Litter Control Contract (CL23-016), readvertise and allow the City's Park Maintenance/Drainage Maintenance Divisions to submit a bid.

Christine James, Parks and Recreation Director, stated they received three bids, but she stated they may be able to do this cheaper in house. She presented information on this item. (Presentation is on file in the City Clerk's office).

Chapman questioned if they have the staff to maintain this all summer.

James stated they are hoping with the bump up in pay they will be able to hire staff.

Gill questioned if this would slow everything down.

James stated they would need to prioritize.

Gill stated if they ran into trouble they could always put it out for bid.

Harris questioned if they would hire these people for year-round.

James stated yes. They would do regular park maintenance off-season.

Hampton stated we may need to rebid just for the fact that two areas did not get any bids. He stated the City may be able to do this cheaper.

Wilson stated if we want to do this in house, do we really need to readvertise.

James stated this is up to council. They may be able to get some new contractors to bid if they readvertise.

Warren stated they need to look at this for a lot of services. He suggested they rebid the whole thing.

Loren Sheffler, 19792 NW Cache Road, Executive Director of Sonrise Adult/Teen Challenge, stated they have had the mowing contract for over 21 years. This year the contract process was very convoluted which isolated many contractors. The prices have more than doubled because the services and the time has more than doubled because they are asked to maintain properties for an additional six months. He stated it takes 16 men to cut Rogers Lane and Lee Boulevard and it takes them a week for those two properties.

Renee Gottier, Lawn Wizards, stated he has had the mowing contract for many years. He stated they put out 11 men every day with big John Deere mowers. The numbers for labor and equipment are tragically off and he is concerned that the council does not understand the concept of the number of employees, fuel and equipment repairs.

Gill questioned what the price would be if they just did the mowing from March to October.

Mr. Sheffler stated it would cut their bid in half.

Mayor Booker questioned the start date of the contract.

James stated they hoped for April 1st, but that won't happen.

Mayor Booker questioned if the six-month price was more in line with what staff expected.

James stated they hoped if they put out a year long contract that it would entice more bidders.

Mayor Booker questioned the budget last year.

James stated \$644,400 for the year with a mow every two weeks.

Warren questioned if this off season work had been done by staff.

James stated they don't get enough park maintenance done in the off season.

Warren stated if we bid on this, we need to bid as a separate company that will provide 12 months of service and keep it separate to show that we have accomplished something.

James stated the ultimate goal is to raise the standard of care.

Wilson stated the council options are to 1) reject bids and readvertise as proposed, 2) reject bids and readvertise the old method of doing this or 3) not vote to reject and direct staff to bring it back to approve the agreements.

Mayor Booker stated it seems that we could bid with an alternate bid. One bid is equivalent to what we are used to, which is last years contract, and then an alternate bid for the extra things added to the bid. He does not have a problem with the City bidding it, but he does not know what we do if the City cannot do it. He would prefer to contract it out.

James stated they could take it from a year long contract to seven months.

Mayor Booker stated they could bid an equivalent to last year and an alternate.

MOVED by Warren SECOND by Gill to reject current bid and rebid for last year's contract with an alternate for the extension of items in the off season. AYE: Hankins, Chapman, Gill, Hampton, Johnson, Warren. NAY: Harris. MOTION CARRIED.

18. Discuss the process under Section C-2-10 of the City Charter to fill the Ward 6 Councilmember position being vacated by Councilmember Sean Fortenbaugh effective March 27, 2023, including the manner in which nominations will be made to the City Council, and take action if necessary.

Wilson stated the charter states “The council, by majority vote of its remaining members, shall fill by appointment, vacancies in the office of mayor and in its own membership until successors are elected for the unexpired term of that office at the next possible municipal election.” He stated once an appointment is made by council, we will have to have an election to fill the unexpired portion of that term. We are looking at an election on September 12th to fill the term which expires in January 2024. We are looking at two elections in September, one to fill the unexpired term and a general election to fill the next term. He is working with the election board for the elections.

No action was taken.

19. Subject to available funding, consider authorizing purchase of four (4) 11-yard rear load refuse trucks from Oklahoma State Purchasing Contract SW197 to support the bulky waste collection program in an amount not to exceed \$850,000.

Larry Wolcott, Public Works Director, stated this item authorizes the purchase of four trucks to supplement our bulky waste collections program. He stated this will move the start date to Mondays for the program.

Mayor Booker questioned why these old-style trucks are the best solution as opposed to grapple trucks.

Wolcott stated grapple trucks are the best, but there are piles of non-compliant material that cannot be collected with a grapple attachment and then you get into that hand labor. It is a two-prong approach. These trucks do not require a CDL, so it gives us the flexibility of using other employees.

Mayor Booker questioned how many grapple trucks we have and how long will it take to get these in.

Wolcott stated we have four grapple trucks and it will take approximately eight months to get these in.

Mayor Booker stated we would not be able to change the pickup to Monday until we get these trucks.

Wolcott stated yes.

Mayor Booker questioned if starting on Wednesday do we even complete a zone by Friday.

Wolcott stated yes, it depends on the waste load.

Mayor Booker questioned if we have ever bid this out.

Wolcott stated no, but our rates are much cheaper. Our rates bring in revenue that supports solid waste operations as well as giving $\frac{3}{4}$ of our revenue back to the general fund. He would not expect a private hauler to outbid our in-house resources.

Harris stated he feels we need an additional grapple truck for the violations or we need to contract it out.

Wolcott stated they get neighborhood services involved with some of the violation portions and they have their contractors go out and collect as well.

Harris stated he is very frustrated we are not addressing these violations. He stated his ward is overflowing with all kinds of stuff.

Warren suggested they at least look at contracting it out which would free up crews to do the spot pickups and our normal routes.

Mayor Booker stated the funding source has been updated to Rolling Stock Fund, ODEQ On-Road Program Reimbursement Grant in the amount of \$638,532.

Warren questioned if we are purchasing these off a state contract.

Wolcott stated yes.

MOVED by Warren SECOND by Harris to authorize purchase of four (4) 11-yard rear load refuse trucks from Oklahoma State Purchasing Contract SW197 to support the bulky waste collection program in an amount not to exceed \$850,000. AYE: Hankins, Harris, Chapman, Gill, Hampton, Johnson, Warren. MOTION CARRIED.

Council recessed from 3:50 p.m. to 3:58 p.m.

BUSINESS ITEMS:

20. Consider waiving Lawton Municipal Code Chapter 19A-Stormwater and Floodplain Management requirements for Lawton Public School's sports field resurfacing project.

Kevin Hime, Lawton Public School Superintendent, stated the school board has approved this project and they are ready to start, but the issue is the permits. He was told by the previous city manager in February that he did not need any permits, but now staff is requiring permits that will take some time. He is requesting the council waive the permits so they can start the project by Monday in order for them to get ready for softball season. He stated no other cities he has worked with require a permit.

Ratliff stated he has reviewed the Chapter 19A, the stormwater chapter, and because LPS is turfing 9 fields that equal way more than an acre, our code requires an earth change permit and

that there be a stormwater drainage study done prior to the permit being issued. He recommended a floor amendment that we are going to conditionally waive requirements and LPS has agreed to do the floodwater drainage study as construction begins and when that study is done, the findings will be presented to the stormwater committee.

Mayor Booker questioned why we require this.

Cynthia Williams, Deputy Public Works Director, stated federal, state and city statutes say that if any project is disturbing one acre or more they have to get an earth change permit.

Mayor Booker stated we don't require anything more than the state.

Williams stated yes.

Gill stated we are not required by the state to furnish any engineering or any type of a coefficient water run-off.

Williams stated under the floodplain requirements we have to show that there is not going to be any increase in potential flooding downstream.

Gill stated this is not required by the state. He has never seen this or had to do this. The state of Oklahoma does not require anything other than to apply for and to receive a permit. The City of Lawton requires that we look at the floodwater runoff and the council can do whatever we want to with that.

Ratliff stated we can consider code changes down the road.

Mr. Hime stated he does not know of anyone in any other community who has had to get a permit. They just need to move forward.

Wolcott stated Lawton is unique in that we have a requirement where developments in excess of one acre also have to show that they are not going to increase downstream run off for various storm events and increase flooding. That is not a state requirement.

Mayor Booker stated that we do have additional requirements other than what the state requires.

Wolcott stated as far as run off control.

Mayor Booker suggested they put an agenda item on to get future clarification.

MOVED by Warren SECOND by Harris to conditionally waive Lawton Municipal Code Chapter 19A-Stormwater and Floodplain Management requirements for Lawton Public School's sports field resurfacing project. AYE: Hankins, Harris, Chapman, Gill, Hampton, Johnson, Warren. MOTION CARRIED.

21. Discuss the Oklahoma Municipal League 2022 Annual Salary and Benefits Survey along with the Classification and Compensation Study and Analysis as submitted by JER HR group and take appropriate action.

Craig Akard, Human Resources Director, presented information on the OML 2022 Annual Salary and Benefits Survey as well as the Classification and Compensation Study and Analysis.

Blair Johanson, JER HR Group, presented data on the classification and compensation study.

Ratliff suggested that the council take action and accept the pay study.

Mayor Booker questioned if this has gone to the Employee Advisory Committee.

Akard stated it has not gone to the EAC as a recommendation to the council. He stated they will take it to the EAC after the council has accepted it.

Ratliff stated there has been an open records request for the study and if the council receives it, it will become an open record.

Mayor Booker questioned how we became 22% behind.

Akard stated we have not been given cost of living adjustments.

Mayor Booker stated since he has been here the council has not been asked to approve increases. He stated in code the EAC may, on a biannual basis, make a written recommendation to the HR director on personnel policies and benefits.

Akard stated he has not received any recommendations from the EAC.

Mayor Booker stated this has caused us a problem and a lot of money. We are losing employees to other cities because of pay. The council is not getting recommendations. We need a system that evaluates this annually and early enough to make budget decisions.

MOVED by Gill SECOND by Hampton to receive the Oklahoma Municipal League 2022 Salary and Benefits Report and the JER HR Group Classification and Compensation Study and Analysis and direct staff to come back with implementation options. AYE: Hankins, Harris, Chapman, Gill, Hampton, Johnson, Warren. MOTION CARRIED.

22. Receive a briefing from staff concerning a change in the FYE 2023 REVRB purchasing list concerning the purchase of an Armored Vehicle for the Lawton Police Department and direct staff as necessary.

Chief James Smith, Lawton Police Department, stated due to delivery availability issues as well as two price increases on fire apparatus, staff determined that the purchase of the approved fire apparatus could not be completed in the current budget. Therefore, the funding was utilized to purchase another high priority item (i.e., the armored police vehicle) which was also on the

priority list. Purchase of the armored police vehicle will be made via the HGAC purchasing cooperative.

Mayor Booker questioned when we would use an armored vehicle.

Chief Smith stated for a barricaded subject, search warrants, rescues and to protect officers. The vehicles they have now cannot withstand this type of fire power.

Mayor Booker stated we have pay deficiencies and it is tough deciding where to spend the money because there is never enough money. He stated this is \$350,000.

Chief Smith stated this is from rolling stock.

Mayor Booker stated he is not sure the money could not be moved around legitimately.

Joe Dunham, Finance Director, stated this purchase is out of the REVERB account and that money cannot be used for anything other than a vehicle. They have already purchased everything this year out of the general fund.

Gill stated \$350,000 would buy a lot of patrol cars. He questioned if our priorities are where they should be.

Chief Smith they have diverted this purchase for several years. The armored vehicle is needed because we want to protect our officers when going to dangerous scenes. He stated the vehicle they have now is inoperable.

Chief Jared Williams, Lawton Fire Department, stated they have timeline issues with the fire trucks and this seemed like a logical thing to partner with the police department so they can get this item they need for safety. They are working together.

Ratliff stated we seem to get more and more of these police encounters with citizens and they are becoming more common. He feels it is imperative that we get this protection for our officers.

Warren stated this is just another tool they can use. He feels they will be able to use this for multiple situations.

Gill questioned if this would be an appropriate exchange.

Wilson stated yes.

Johnson stated we don't want to be in a position where we wait until something happens in our community. She feels this is important.

MOVED by Harris SECOND by Hampton to approve the change in the FYE 2023 REVRB purchasing list and approve the purchase of an Armored Vehicle for the Lawton Police

Department. AYE: Hankins, Harris, Chapman, Gill, Hampton, Johnson, Warren. MOTION CARRIED.

Hankins left the meeting @ 4:46 p.m.
Johnson left the meeting @ 4:47 p.m.

23. Receive a presentation on the 2019 PROPEL CIP D&D program and how to make it more efficient, and take action as deemed necessary.

Jon Jernigan, Neighborhood Services Supervisor, presented information on the 2019 PROPEL CIP D&D program. (Presentation is on file in the City Clerk's office)

Mayor Booker stated there is \$3,750,000 in the CIP for D&D. It was sold as tear down 500 homes in a four-year program. He questioned if the \$270,000 number is the limit on what they are allowed to spend. He does not know where we got off track with the \$270,000 limit because that \$3.7 million is available today. We have to change the way we think.

Ratliff stated that is the money they were allocated the past few years. There is no reason they cannot tap into that larger CIP amount.

Mayor Booker questioned if that will be amended in the next budget so they can access more funds and get more dilapidated houses torn down.

Ratliff stated yes.

Mayor Booker questioned if they could increase the number. Instead of 120, could they do 150 next year fiscal year. He stated it appears that \$500,000 will get them there. He feels we are little behind.

Hampton questioned if we have the staff to take care of those lots if they are demolished.

Jernigan stated they have great contractors.

Warren stated he just sees dollar signs. We spend the dollars to tear it down and then we spend dollars to mow it for the next 15 years or until someone buys it at auction. There has to be some way we can declare it a nuisance and then we can file suit against the owner of the property and at the very least we end up with the property.

Wilson stated in the past we would declare a property dilapidated and then file suit to compel the property owner to remodel or tear it down. That process was not nearly as fast. He feels this is a good process, but they could look at foreclosure actions.

Mayor Booker stated they have not addressed the commercial property. They promised citizens they would tear down 500 homes, so he feels this may need to wait. He stated when they reallocate the inflationary excess for the CIP, they cannot raise this budget amount. He

suggested they add the commercial portion to the next CIP and until then it will have to come out of the budget.

No action was taken.

24. Consider updating the Urban Renewal Plans for the City of Lawton and direct staff as necessary.

Charlotte Brown, Community Services Director, presented information on this item. She stated the Use Permitted on Review use starts with the Lawton Urban Renewal Authority (LURA). LURA reviews the proposed use and determines if it is consistent with the Urban Renewal Plan or not. If they determine that it is not consistent, the current plans do not allow for an appeal process for their decision. The proposed changes will allow for an appeal to go to the City Planning Commission (CPC).

Mayor Booker stated this will allow people to come and offer their idea that may not be listed. The only problem is that we didn't have a place for an appeal.

Warren questioned who controls the downtown overlay as far as color, style, etc.

Brown stated that is through the Downtown Lawton Architectural Review Committee, which has essentially the same member as LURA.

Gill stated the criteria that LURA has is pretty strict and pretty limited, so this will open it up to the CPC and come to council for final say. We won't lose any more business because there is no place to go and explain what you are really trying to do.

MOVED by Gill SECOND by Warren to accept the updates to the Urban Renewal Plan. AYE: Chapman, Gill, Hampton, Warren. NAY: Harris. MOTION CARRIED.

STAFF REPORT:

Receive a report on the City of Lawton's latest fire protection rating as determined by Insurance Services Offices (aka ISO).

Chief Williams presented a report on the City of Lawton's latest fire protection rating.

The Mayor and Council convened in executive session at 5:18 p.m. and reconvened in regular, open session at 6:32 p.m. Roll call reflected all members present.

EXECUTIVE SESSION ITEMS:

25. Pursuant to Section 307B.4, Title 25, Oklahoma Statutes, consider convening in executive session to discuss a pending claim/action for breach of contract by the City of Lawton against Alfred Espinoza d/b/a A.E Construction Co. ("AEC"), and if necessary, take appropriate action in open session.

Wilson read the title of item #25. No action was taken.

26. Pursuant to Section 307B.4, Title 25, Oklahoma Statutes, consider convening in executive session to discuss pending claims of Dewberry Engineers Inc., and if necessary, take appropriate action in open session.

Wilson read the title of item #26. No action was taken.

27. Pursuant to Sections 307B.3 and 307B.4, Title 25, Oklahoma Statutes, consider convening in executive session to discuss recent appraisals of the School House Slough area along with the pending claim of School House Slough Inc., and, if necessary, take appropriate action in open session.

Wilson read the title of item #27. No action was taken.

28. Pursuant to section 307B.1, Title 25, Oklahoma Statutes, consider convening in executive session to discuss particular candidates who have submitted applications for the position of city manager, and, if necessary, take appropriate action in open session.

Wilson read the title of item #28.

MOVED by Warren SECOND by Hampton to issue an RFP for a headhunter to assist in the hiring of our new city manager and direct staff to increase the advertised compensation package to match that of Stillwater and include a performance bonus. AYE: Harris, Chapman, Gill, Hampton, Warren. NAY: None. MOTION CARRIED.

There being no further business to consider, the meeting adjourned at 6:34 p.m. upon motion, Second and roll call vote.

STAN BOOKER, MAYOR

ATTEST:

TRACI HUSHBECK, CITY CLERK