



City of Lawton

City Council

Agenda

Lawton City Hall
212 SW 9th Street
Lawton, Oklahoma
73501-3944

Tuesday, March 9, 2021

2:00 PM

Lawton City Hall
Council Chambers/Auditorium

MEETING CALLED TO ORDER WITH INVOCATION AND PLEDGE OF ALLEGIANCE

ROLL CALL

PROCLAMATION:

Disaster Proclamation

REPORTS: MAYOR/CITY COUNCIL

AUDIENCE PARTICIPATION: Anyone having an item of business to present to the City Council that does not appear on the agenda please come forward at this time.

CONSENT AGENDA:

The following items are considered to be routine by the City Council and will be enacted with one motion. Should discussion be desired on an item, that item will be removed from the Consent Agenda prior to action and considered separately.

1. To conform with the intent of the previously executed Joinder Agreement from March 2020 that expressed the City's intent to make employer contributions to the city manager's customized defined contribution plan, affirm and ratify the employer contributions made since June 2020 to said plan, acknowledge the initial annual employer contribution rate for said plan to have been 9% of the city manager's compensation; and finally as a result of council's February 9, 2021 decision to increase of the employer contribution rate by 2.5%, confirm the new employer contribution rate as of said date to be an amount equal to 11.5% of city manager's salary. **21-52**

Sponsors: City Attorney

Attachments: [Exhibit - Joinder Agreement](#)

2. **21-67**
Consider approving the incorporation of an additional provision into the city manager's agreement, specifically: (1) modifying the re-evaluation clause in the city manager's contract with the intent of including the same language concerning the frequency of reevaluations as the other council-hired employees, and after this modification is made, authorize the mayor to execute the agreement.

3. Consider amending Council Policy 1-04 “Performance Evaluation of the City Manager” to correspond with language being used in the contracts of other council-hired employees and to specifically recognize council’s authority to conduct more frequent evaluations [i.e. more than two evaluations per year] at the council’s discretion. **21-78**

Attachments: [2021 ver - Council Policy 1-4 performance evaluation city manager](#)

4. Consider approving an amendment to the city attorney’s agreement, specifically: (1) adding language thereto to authorize the city attorney to have ten days of paid executive vacation leave, and after this modification is made, authorize the mayor to execute the agreement. **21-77**

5. Consider approving a CARES ACT grant for the Lawton-Fort Sill Regional Airport in the amount of \$1,017,805 and \$11,225. **21-60**

Attachments: [Application for Federal Assistance SF-424](#)

6. Consider approving the State-Local Disaster Assistance Agreement for Emergency and Major Disasters with the Oklahoma Department of Emergency Management for DR-4575 Severe Winter Storm and authorizing the Mayor to execute the agreement. **21-62**

Attachments: [DR 4575 Local Agreement](#)

7. Consider accepting the Oklahoma Heritage Preservation grant of \$20,000.00 from the Oklahoma Historical Society for the digital conversion/memory lab and authorizing the Mayor to sign the contract. **21-57**

Attachments: [OHPG Contract.pdf](#)

8. Consider the installation of (2) new splash pads (East/West) and the removal of (3) wading pools. **21-37**

Attachments: [QOL Recommendation](#)
[PR Commision Endorsement](#)
[Pool Report Photos](#)
[11th Ave Corridor](#)

9. Consider approving plans and specifications for the Pavement Reconstruction & Rehabilitation - Intersection of Neal Boulevard and Ard Street - Project #2019-04 and authorizing staff to advertise for bids. **21-45**

10. Consider approving the record plat for Scissortail Development, Part 2, and accepting the water and sewer improvements, easements outside the platted area, and escrow agreement in lieu of a maintenance bond. **21-49**

Attachments: [Scissortail Pt2 location](#)

11. Consider approving the record plat for The Seeley Skyline. 21-51

Attachments: [The Seeley Skyline Record Plat location](#)

12. Consider awarding the Greer Park Tennis Courts Light System Replacement Project 21-01 to the lowest responsive bidder for Alternate No. 2, Third Generation Electrical, Inc of Tulsa, OK. 21-47

Attachments: [CONTRACT with Third Generation Electrical - Greer Park Light System Replacement Project 21-01](#)

13. Consider approving appointments to boards and commissions and the removal of an appointee to the Race Relations Commission. 21-06

Attachments: [03.09.21](#)

OLD BUSINESS ITEM:

14. Consider an ordinance amending Sections 6-1-1-101 through 6-1-1-103, 6-2-1-201 through 6-2-1-203, 6-2-1-214, 6-2-1-215, 6-3-1-301, 6-3-1-302, 6-4-1-401 through 6-4-1-403, 6-4-1-406 through 6-4-1-408, 6-5-1-501 through 6-5-1-505, 6-5-2-221 through 6-5-2-223, Chapter 6, 11-2-201, 11-2-208, 11-2-209 and 11-2-216, Chapter 11, Lawton City Code, 2015 to adopt the amended 2015 International Building Code, the 2015 International Mechanical Code, the 2015 Plumbing Code, the 2015 International Fuel Gas Code, the 2015 International Property Maintenance Code, the 2015 International Existing Building Code, the 2015 International Fire Code and the 2014 National Electrical Code as required by state statute and the Oklahoma Uniform Building Code Commission guidelines, providing for renumbering and severability and declaring an emergency. 21-27

Attachments: [Proposed Ordinance](#)

NEW BUSINESS ITEMS:

15. Consider authorizing the City Manager to incentivize General employees to receive the COVID-19 vaccine by allowing covered employees who receive proper/complete COVID-19 vaccine dose(s) as per CDC/manufacture's guideline, to be compensated with one (1) paid day off, one hundred dollars (\$100.00), up to eighty (80) hours of paid sick leave should the employee contract COVID-19 after receiving the vaccine, provided they have not previously received COVID-19 sick leave under the FFCRA, authorize the City Manager to include Police and Fire bargaining groups under this program if an agreement is reached, and further authorize the City Manager to provide an extension of the FFCRA leave from January 1 through April 30, 2021, for covered employees that have not previously received COVID-19 sick leave under these FFCRA leave guidelines. 21-36

16. Consider an ordinance amending Personnel Policies and Procedures Section 17-1-1-102-A-36, Chapter 17, Lawton City Code, 2015, by amending the definition of Longevity Pay from “paid periodically” to “paid bi-weekly” and “Step F” to “Step 6”; amending Section 17-1-4-141-B-1, Chapter 17, Lawton City Code, 2015, by changing the dates that longevity will be paid to “bi-weekly”; and deleting Section 17-1-4-141-E, Chapter 17, Lawton City Code, 2015; providing for severability and declaring an effective date. **21-34**

Attachments: [Longevity Ordinance 21-](#)

17. Consider an ordinance amending Personnel Policies and Procedures, Section 17-1-1-102, Chapter 17, Lawton City Code, 2015 by adding the definition of “Voluntary Demotion” and modifying numerical order; amending Section 17-1-4-137, Chapter 17, Lawton City Code, 2015 by creating Section 17-1-4-137.2 Voluntary Demotion; providing for severability and declaring an effective date. **21-35**

Attachments: [HR - Voluntary Demotion Ordinance.docx](#)

STAFF REPORTS:

Department Roundup: Engineering Department.
IT Department
Parks and Recreation Department

EXECUTIVE SESSION ITEM:

18. Pursuant to Section 307C.11, Title 25, Oklahoma Statutes, consider convening in executive session for purpose of conferring on matters pertaining to economic development, the public disclosure of which would violate the confidentiality of prospective business entities, and if necessary, take appropriate action in open session. **21-73**

ADJOURNMENT