

# **MINUTES**

## **Health & Wellness Committee**

### **Special Meeting**

Wednesday, March 28, 2025, at 10:00am

3rd Floor Conference Room - City Hall – 212 SW 9<sup>th</sup> Street

The agenda for the Special meeting was posted on the bulletin board at City Hall in compliance with the Oklahoma Open Meeting Act. Meeting was called to order at 10:06am.

#### **I. Roll Call**

##### Members Present:

Charlotte Brown  
Kaitlin Golden  
Christy James  
Wade Lewis  
John Schwenk  
Charles Criger  
Ashley Glaze-Lyle  
Megan Loftis  
Tanya Organ  
Kristen Fitzpatrick

##### Members Absent:

Chad Meyer\*  
Heath Want \*  
David Wood \*\*  
Clay Houseman \*  
David Raynor \*  
Jackie Somerlott \*  
Tiffany Bechtel \*  
DaLynna Wood \*

\* Excused

\*\* Unexcused

##### Others Present:

Ashley Nauni  
Jennifer Schulz  
Lindsay Neal  
Dustin Brand

## **II. Approve Minutes from the Regular Meeting on March 12, 2025.**

Charles Criger made motion to approve. Wade Lewis made motion to second.

## **III. Old Business**

- a. Discuss renewal plans and options open enrollment – take action as needed.

Dustin – we are going to give a summary of the executive summary, on this first table is the discount you get for medical premium, and the largest amount of discount you are getting is for the dental plan is \$58,418. Item number 1, the ancillary policies are set to expire on June 30, 2025, we did get another renewal offer from BCBS to hold these coverages flat so no increase that includes your Group Life & AD&D, Voluntary Life & AD&D, Short term disability, Long term disability, Vision and accident & Critical Illness all these qualify for the bundling discount, INSURICA recommendation is to accept the renewal offer.

Item number 2 is the dental Blue Cross & Blue Shield proposed a 42.8% premium increase for the city group dental policy, the premium cost is by \$165,142, Alternate 1 is a competing proposal from Delta Dental they are a point higher there are \$166,373 increase, then they provided an alternate 2 plan with a 38.1% does save a little bit of money instead of \$165,000 with blue cross the plan will be facing the \$146,000 one thing your losing is the \$58,000 bundling discount that is created by purchasing both medical & dental from Blue Cross.

Megan – how much is the bundle losing, if I had the highest plan what would be losing the bundle do to that plan then keeping the bundle.

Dustin – you would be paying 1% more in the premium; we do have the increase on the medical.

Dustin - Item number 3 NeuSynergy is good for the city, and INSURICA recommends renewing the agreement, Blue Cross & Blue Shield health plans on going claims cost throughout the current 2024-2025 benefit plan year. A proposed renewal that is 16.7% would increase the policy's annual premium cost by an additional \$975,5793, INSURICA alternate proposal using Blue Cross' advantage PPO network. The advantage PPO network agree to more aggressive discount off their billed charges, which worked to reduce the premium rate actions to 3.5%. INSURICA recommending the city accept this alternative renewal offer, which reduces the annual premium increase to

\$204,477 by accepting the alternate proposal, it will create savings \$771,102, reducing the proposed premium increase by \$771,102 this proposal also allows the city to not have to consider making changes to the benefit plan designed allowing deductibles, out-of-pocket maximums and other benefits the same & unchanged.

John Schwenk made a motion to go with the advantage PPO and do blue cross across the board.

Charlotte so your motion is to go with the Blue Cross Blue Shield Advantage and keep the ancillary as is, do we have a second, no second motion, fails, do we have a substitute motion.

Christy James made substitute motion to approve Blue Cross Blue Shield advantage PPO, and the alternate 2 Delta Plan Wade Lewis made motion to second.

Charlotte - motion to go with the advantage PPO with Blue Cross Blue Shield with alternate 2 delta dental and keep the ancillary the same. Motion approved 5-1

#### **IV. New Business**

#### **V. Comments/Communication**

Next Meeting scheduled for April 9<sup>th</sup> at 9:00am same room.

#### **VI. Adjournment**

Wade Lewis made motion to adjourn at 10:45 am, Charles Criger made motion to second.