MINUTES

Health & Wellness Committee

Wednesday, June 10, 2026, at 9:00am
3rd Floor Conference Room - City Hall – 212 SW 9th Street

The agenda for the regular meeting was posted on the bulletin board at City Hall in compliance with the Oklahoma Open Meeting Act. The meeting was called to order at 9:02am.

I. <u>Roll Call</u>

Members Present:
- Charlotte Brown
- Tanya Organ
- Kaitlin Nunley
- Christine James
- Kathy Hines
- Charles Criger
- Heath Want
- Megan Loftis
- Ashley Glaxe-Lyle
- Sherry Anderson

Members Absent:
- John Schwenk*
- Chad Meyer*
- Clayton Houseman**
- David Raynor**
- Kristin Fitzpatrick*

* Excused
** Unexcused

Others Present:
- Taressa Macias
- Lindsay Neal
- Dustin Brand

A quorum was declared.

II. <u>Approve Minutes from the committee meeting March 11, 2026.</u>

Heath Want made the motion to approve the minutes; second by Christine James. No discussion or debate, motion passed.

<u>Approve Minutes from the committee meeting May 13, 2026.</u>

Charles Criger made the motion to approve the minutes; second by Kaitlin Nunley. No discussion or debate, motion passed.

III. <u>Old Business</u>

None

IV. <u>New Business</u>

Report on Previous Special Meeting Agenda

It was reported that the special meeting scheduled for March 27, 2026, did not occur because the agenda was not posted. As a result, the minutes from the March 11, 2026, meeting were presented for approval again.

Dewayne Burk has been in contact with Tim Wilson in Legal to determine whether this committee is subject to the Open Meetings Act. Megan will verify with Tim regarding this matter. Charlotte stated her understanding is if the committee receives City funding, Open Meetings Act would apply.

It was also reported that there were no other actionable items from the March 27, 2026, meeting. During the discussion that had been planned for that date, Insurica had presented Blue Cross Blue Shield (BCBS) renewal rates reflecting a 20% increase in premiums, which was the committee's recommendation. The City Manager requested that the premium increase be limited to a maximum of 10%. BCBS revised the proposal to comply with that request, which included changes to the benefit plans. The City Council ultimately approved the 10% premium increase with the associated plan changes.

V. Comments/Communication

Wellness Challenge for the New Fiscal Year

It was reported that there were 10 participants in this year's Wellness Challenge. The committee discussed focusing future efforts on larger events, such as the Health Fair and Spirit of Survival, rather than the Wellness Challenge.

It was noted that health and wellness is not currently a separate budget line item. Taressa will coordinate with Kristin in Finance to determine the current funding balance. The average cost of the Health Fair has been approximately $6,000–$7,000. Once the existing funding is depleted, health and wellness expenses will become a budget line item for Human Resources.

Plan Updates from Insurica and Feedback on Open Enrollment

Dustin reported that there were no new claims to be presented and that the report shared at the previous meeting reflects the most current data.

Taking feedback from last year into consideration, Colonial implemented a different approach by utilizing paid enrollers. This reduced the aggressive sales approach experienced in prior years.

Charlotte reported issues at Public Utilities, where the enroller arrived late but compensated by remaining later in the day with an additional enroller onsite. Taressa mentioned that the Police Department did not have enough appointment slots to accommodate all Police employees.

Positive feedback was also shared. Christine reported that walk-in appointments were handled smoothly and did not interfere with scheduled appointments. Megan reported an issue with Flexible Spending Account (FSA) contribution limits to Lindsay, and the issue was resolved promptly. The enrollers remained an additional day to accommodate employees who had not scheduled appointments, resulting in all employees completing enrollment.

Insurica will follow up with Colonial to obtain its feedback regarding the open enrollment process. There are other enrollment options that could be considered for next year's open enrollment.

Next meeting scheduled for July 8th at 9:00am 3rd Floor Conference Room.

VI. Adjournment

Christine James made the motion to adjourn; second by Charles Criger. No discussion or debate, motion passed. Meeting adjourned at 9:25am.