

MINUTES

Health & Wellness Committee

Wednesday, May 13, 2026, at 9:00am

3rd Floor Conference Room - City Hall – 212 SW 9th Street

The agenda for the meeting was posted on the bulletin board at City Hall in compliance with the Oklahoma Open Meeting Act.

The meeting was called to order at 9:03am.

I. Roll Call

Members Present:

Kaitlin Nunley
Christy James
Tanya Organ
Charles Criger
Heath Want
Kathy Hines
Ashley Glaze-Lyle – alt. for Charlotte

Members Absent:

Charlotte Brown*
Kristin Fitzpatrick*
Megan Loftis*
Clayton Houseman**
John Schwenk*
Chad Meyer**
David Raynor**
Sherry Anderson*

* Excused

** Unexcused

Others Present:

Lindsay Neal
Dustin Brand
Candy Brown
Mary Hoskins
Taressa Macias

A quorum was declared.

II. Approve Minutes from special committee meeting on March 27, 2026.

Charles Criger made the motion to approve the minutes; second by Kaitlin Nunley. No discussion or debate, motion passed.

III. Old Business

None

IV. New Business

a. Discuss BCBS Medical Policy that was approved by Council

Lindsay Neal explained that at the special meeting on 03-27-2026 it was decided to recommend to council a medical policy with 20% increases in medical premiums. Once presented, it was sent back for negotiation and what was agreed upon by council was a 10% increase in premiums, as well as an increase in coverage copays and deductibles.

Clarification on premiums for dental and vision was also given confirmed that those policies remained the same.

No further comments or discussion.

V. Comments/Communication

- *Insurica discuss upcoming Open Enrollment*

Dustin Brand began by providing the standard plan review report. Since May of 2025, the gross loss ratio was 97%. Of the overall claims, Pharmacy has had 36.5%. Claims associated with medical expenses were about 63.5%.

Subscribers by plan year remain steady. There were 27 large claims above \$50k in 2025. There was a large gross loss ratio increase from February (83.8%) to January (107.2%) 2026. But it was trending back down going into March (84.6%). As a governmental plan, currently we sit at 97% which is higher than the monthly target percentage of 86%-90%.

Lindsay Neal mentioned being in the middle of Open Enrollment and everything was going good so far. She let everyone know they had contracted out to Colonial Life to bring in multiple enrollers since there are so many employees and hopefully that would give everyone the chance to have all their questions answered.

- *Health & Wellness Challenge discussion*

Kaitlin reported that only 10 employees had participated in the challenge with some only completing 1 Quarter. This number is down from previous years, which saw 33-38 employees participating. Her report showed the total payout amount was \$400.

It was mentioned that more than 10 employees initially signed up, but many did not continue the challenge potentially due to forgetting, busy schedules, or the small payouts.

Kaitlin mentioned discussing the challenge for 2027 but could foresee it not continuing due to budget constraints.

Taressa was asked when those payments would go out and she said the incentive would be added to one of the June pay days.

- *New Fire committee representatives*

Heath asked what steps need to be taken to get new Fire committee members approved. He mentioned having a Union member that was interested in the position. He was told that the Union President has to be the one to make the recommendation and that should be sent to Charlotte and Mary.

VI. Adjournment

Heath Want made the motion to adjourn; second by Christy James. No discussion or debate, motion passed. Meeting adjourned at 9:18am.