

Lawton Philharmonic Society
Regular Board Meeting
Lawton Country Club
March 19, 2026

President David Jackson called the meeting to order. A quorum was established.

Minutes were approved as presented.

Financial Report – Total Income \$1350.00; Total Expenses \$0; Net income \$1350; Cash on Hand \$156,779.20.

Executive Director's Report – Patty Neuwirth reported Link Up was a success with 1853 students playing, singing & dancing with the LPO orchestra. We are preparing for our final concert of the season on April 25. The 2026-27 brochures are in production. Season ticket sales and ad sales begin in May.

Conductor's Report – Jon Kalbfleisch was pleased with the February concert and is looking forward to our April 25 concert. Jon included concert notes in his report. He is looking forward to being back in McMahon Auditorium for the next season.

Committee Reports:

^Hospitality – Janice Fritsch suggested to not have food at the April concert because of the difficult logistics at Lawton High School.

^Personnel – Tanya Case moved to award Patty Neuwirth a 5% salary increase. Patty has not had a pay raise in a few years. Patty has proposed several new goals she wants to achieve including new ways of adding outreach to our surrounding communities. This salary increase will begin April 1. Motion Passed.

^Concert – Ronda Norrell began a discussion on how to find additional ways of outreach for children's programs. It was agreed that having more than one children's concert a year would be beneficial. Patty Neuwirth will present some ideas at our next board meeting.

^AFA – Ronda Norrell shared some innovative updates for this year's festival. Wonderful ideas!

Our next board meeting will be one week later than usual. It will be **Thursday, April 23**, with Jon Kalbflesch attending.

Meeting adjourned.

Submitted by Linda Chapman – Recording Secretary

Members Present – Janice Fritsch, Linda Chapman, Ronda Norrell, David Jackson, Jim Lambert, Pam Brisolara, Melissa Beck, Carol Gardner, Tanya Case (via phone), Kathy Hickman (via phone)

Executive Director – Patty Neuwirth