

MINUTES

Health & Wellness Committee

Wednesday, February 11, 2026, at 9:00am

3rd Floor Conference Room - City Hall – 212 SW 9th Street

The agenda for the regular meeting was posted on the bulletin board at City Hall in compliance with the Oklahoma Open Meeting Act. The meeting was called to order at 9:01am.

I. Roll Call

Members Present:

Charlotte Brown
Tanya Organ
Kaitlin Nunley
Christine James
Charles Criger
Megan Loftis
Kristin Fitzpatrick

Members Absent:

John Schwenk*
Chad Meyer**
Heath Want*
David Wood*
Ashley Glaxe-Lyle*
Clayton Houseman**
David Raynor**
Jackie Somerlott**

* Excused

** Unexcused

Others Present:

Taressa Macias
Craig Akard
Dustin Brand
Mary Sellers

A quorum was declared.

II. Approve Minutes from the committee meeting January 14, 2026.

Kaitlin Nunley made the motion to approve the minutes; second by Christine James. No discussion or debate, motion passed.

III. Old Business

- a. 2026 Health Fair date.

Charles Criger made the motion to approve November 5, 2026, as the date for the Health Fair; second by Christine James. No discussion or debate, motion passed.

- b. New retiree committee members to present to City Manager.

Charles Criger made the motion to approve Kathy Hines to be appointed as the retiree committee member and Sherry Anderson to serve as the alternate; second by Christine James. No discussion or debate, motion passed.

IV. New Business

- a. Discuss Incentive Program updates.

Kaitlin Nunley reported that last quarter 11 people submitted their documentation to receive the incentive. Historically there were 30-40 participants. The program this fiscal year will end in March. Information will be gathered in April and submitted to payroll to issue payment.

V. Comments/Communication

Plan updates from our broker team, Insurica.

Dustin Brand provided the standard plan review report. For 2025, the gross loss ratio was 99.9%. Of the overall claims, Pharmacy was about 34.5%. Claims associated with medical expenses were about 65.5%.

Subscribers by plan year remain steady. There were 21 large claims above \$50k. Gross loss ratio went down significantly since October. December was 84.25%. A lot of plans look at 75% being the target loss ratio. As a governmental plan, our target percentage is looking at 86%-90%. There were three large claimants at more than \$100,000.

No proposals for FY27 have been received yet. Signa declined to send a quote. This is normal since they do not have a strong presence in Oklahoma. Insurica expects to have a summarized analysis ready for the March meeting.

There has only been one issue brought up by a member to Insurica since going from BCBS Preferred to BCBS Advantage which was a provider dropped out of network. Charlotte Brown stated that prior authorization for MRI has been an issue. Dustin Brand tried to get prior authorizations waived last year. He will ask again.

Next meeting scheduled for March 11th at 9:00am 3rd Floor Conference Room.

VI. Adjournment

Christine James made the motion to adjourn; second by Kaitlyn Nunley. No discussion or debate, motion passed. Meeting adjourned at 9:15am.