

MINUTES

Health & Wellness Committee

Wednesday, January 14, 2026, at 9:00am

3rd Floor Conference Room - City Hall – 212 SW 9th Street

The agenda for the regular meeting was posted on the bulletin board at City Hall in compliance with the Oklahoma Open Meeting Act. The meeting was called to order at 9:01am.

I. Roll Call

Members Present:

Charlotte Brown
Tanya Organ
Kaitlin Nunley
Christine James
Charles Criger
Heath Want
Megan Loftis
Ashley Glaxe-Lyle
Kristin Fitzpatrick

Members Absent:

John Schwenk*
Chad Meyer*
David Wood**
Clayton Houseman**
David Raynor**
Jackie Somerlott**

* Excused

** Unexcused

Others Present:

Taressa Macias
Craig Akard
Lindsay Neal

A quorum was declared.

II. Approve Minutes from the committee meeting November 12, 2025.

Heath Want made the motion to approve the minutes; second by Charles Criger. No discussion or debate, motion passed.

III. Old Business

- a. Approve changes to Admin Policy 3-09 Health and Wellness Committee.

Charles Criger made the motion to approve policy changes as provided; second by Tanya Organ. No discussion or debate, motion passed.

IV. New Business

- a. Discuss Incentive Program updates.

Kaitlin Nunley reported that she only received 4 packets for the previous quarter. This may be due to starting late and the lower incentive amount. Charlotte Brown will check with Madison Aust if any packets were turned in to her and send the names to Kaitlin Nunley. No action needed.

- b. Vote on Health Fair date and times.

There was previous discussion to have the Health Fair on October 21, 2026, so that Total Wellness could be there. Corey with Total Wellness had October 27, 2026, on his calendar. Charlotte Brown suggested scheduling when Total Wellness could be there to increase participation. Taressa Macias will reach out to Corey and coordinate for another date in late October or first part of November.

Christine James mentioned last year in the final hours, many vendors stayed but seemed a waste of their time and suggested shortening the duration of the Health Fair.

Christine James made the motion to revise the hours of the Health Fair to 11-2, date to be determined; second by Charles Criger. No discussion or debate, motion passed.

- c. Vote on new retiree committee member to present to City Manager.

A list of retirees that currently has City of Lawton insurance was handed out and reviewed. Names previously mentioned do not have city insurance. Tanya Organ will reach out to Kathy Hines and see if she would be interested. Charlotte Brown will reach out to contact Sherry Anderson.

Christine James made the motion to table the vote and to reach out to Sherry Anderson and Kathy Hines to see if they would be interested; seconded by Charles Criger. No discussion or debate, motion passed.

V. Comments/Communication

Plan updates from our broker team, Insurica.

Lindsay Neal provided the standard plan review report. Not a ton has changed. For the past rolling twelve months, the gross loss ratio went down from 129% to 100%.

Again, not much has changed in the high-cost claimant report but as a general statement it did go down. Working on the renewal, going out this year to market. Already have the data and talking points ready and talking to all the carriers. It is a little early for a July plan year, but this was talked about last year. Submissions sent to all carriers in the market with the exception of dental since that carrier changed last year.

Charlotte Brown asked what the expected timeframe is to hear back from the carriers. Lindsay Neal stated she is hoping that she will have some verbal feedback to provide at the next monthly meeting. Goal is for the March meeting. Charlotte Brown stated that if a special meeting is needed, that could be done.

Christine James stated that we are expecting rate increases. Lindsay Neal confirmed stating based on claim trends, yes and what is happening in healthcare.

Next meeting scheduled for February 11th at 9:00am 3rd Floor Conference Room.

VI. Adjournment

Heath Want made the motion to adjourn; second by Charles Criger. No discussion or debate, motion passed. Meeting adjourned at 9:28am.