

MINUTES
SPECIAL MEETING
LAWTON PERSONNEL BOARD
MARCH 29, 2007 AT 9:00 A.M.

The meeting was called to order by Rick Sinnreich, Chairman, at 9:00 a.m. in the Council Chamber, Wayne Gilley City Hall. Meeting notice and agenda were posted on the City Hall notice board as required by State Law.

ROLL CALL:

Members Present: Tom Rheinlander; Rick Sinnreich, Ray Polk

Members Absent: None.

Also Present: Frank Jensen, Deputy City Attorney; Randy Henning, Assistant City Attorney; Roderick Wilson, appellant; Shaun McCollum, AFSCME Representative for appellant; Traci Hushbeck, City Clerk, Wendell Durham, Certified Court Reporter.

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2. Consider approving the minutes of February 2, 2007 Special Personnel Board Meeting.

MOTION by Polk, **SECOND** by Rheinlander, to approve the minutes of February 2, 2007.

AYE: Rheinlander, Polk, Sinnreich. **NAY:** None. **MOTION CARRIED.**

BUSINESS ITEMS:

3. Consider prehearing motions regarding appeal of RODERICK J. WILSON.

There were no prehearing motions.

4. Consider the appeal of RODERICK J. WILSON regarding a termination in employment with the City of Lawton, PUBLIC WORKS DEPARTMENT.

The following witnesses were called on behalf of the appellant: Roderick J. Wilson

The witness was excused after testifying.

The following witnesses were called on behalf of the City: Jerry Ihler, Public Works Director, Heather Moulton, City Attorney's Office. The witnesses were excused after testifying.

The following Appellant Exhibits were submitted and accepted:

1. Page from WebMD.com description of drug.

The following City Exhibits were submitted and accepted:

1. Lawton Personnel Board Rules of Procedure, Adopted August 21, 2001

2. Lawton City Code, 2005, Article C-8, Officers and Employees Generally.
 3. Lawton City Code 2005, Personnel Board, Chapter 17, Article 1, Division 8.
 4. City of Lawton Personnel Board Appeal Form, February 2, 2007.
 5. City of Lawton Personnel Action – Actions Affecting Employee
 6. City of Lawton, Notice of Termination, January 30, 2007
 7. Notice of Predetermination Meeting/Hearing, January 29, 2007
 8. Notice of Suspension, August 3, 2006
 9. Employee Warning/Reprimand Notice, September 16, 2005
 10. Notice of Suspension, October 21, 2002
 11. Notice of Suspension, August 12, 2002.
 12. Notice of Warning, February 26, 2002.
 13. Notice of Suspension, October 9, 2001
 14. Notice of Suspension, December 8, 2000
 15. Notice of Suspension, September 1, 2000
 16. Notice of Reprimand, April 16, 1999
 17. Notice of Reprimand, November 28, 1997 (For November 28, 1997)
 18. Notice of Warning, November 28, 1997 (For November 20, 1997)
 19. Public Works Policy No. 32
5. Pursuant to Section 307.B.1, Title 25, Oklahoma Statutes, consider convening in executive session to review and discuss evidence relating to the continued employment of RODERICK J. WILSON and consider action on the appeal in open session.

MOTION by Rheinlander, SECOND by Polk, to convene in executive session to review and discuss evidence relating to the termination of Roderick J. Wilson. AYE: Polk, Sinnreich, Rheinlander. NAY: None. MOTION CARRIED.

The Board convened in executive session at approximately 10:02 a.m. and reconvened in regular open session at approximately 10:08 a.m. with all those present who were present prior to executive session.

MOTION by Rheinlander, SECOND by Polk, the action of the City Manger be upheld. AYE: Rheinlander, Polk, Sinnreich. NAY: None. MOTION CARRIED.

There was no further business to consider and upon motion, second and roll call the hearing adjourned at 10:14 a.m.

Rick Sinnreich, Chairman